

Perspective Plan 2021-22



The South Indian Association's
**The S.I.A. College of Higher
Education**
Affiliated to University of Mumbai
Accredited B+ by NAAC





Vision

“The S.I.A.College of Higher Education strives for comprehensive education by equipping students with latest skills and tools to acquire competence, quality education to face the dynamically evolving society.”

Mission

“To develop rich pool of talented employable, professionals and with strong foundation on ethical, moral values to become responsible citizens.”

Quality Policy

“To pursue standards of excellence in all our endeavours namely teaching, research, consultancy, value based education and life and continuing education to remain accountable in our core and support functions, through process of self-evaluation and continuous improvement thereby creating socially conscious and responsible citizens.”



**The South Indian Association's
The S.I.A. College of Higher Education
Affiliated to University of Mumbai
Accredited B+ by NAAC**

Perspective Plan 2021-2022

The main focus of quality policy is to pursue standards of excellence in teaching, research, consultancy, and value-based education. In this regard, the perspective plan of the College is prepared to improve teaching and learning, build research culture, strengthen MOUs, and incorporate value-based education which will create socially responsible citizens who can face the upcoming challenges of the dynamic society at professional as well as personal level.

Objectives of perspective plan

- To create a good academic environment for students, integrating theoretical knowledge with practical exposure
- To mould and encourage faculty members to adapt newer methods of teaching and learning
- To encourage faculty members and students to involve in research to gain in-depth knowledge in their area of interest
- To create opportunities to connect with the community and to become socially responsible citizens
- To emphasize on building MOUs and collaborations for strengthening the employability
- To understand the capabilities of the institution, and strive to adapt as per the demands of the dynamic educational sector

To achieve the objectives of the perspective plan in the coming years, the College strives to use the power ingrained in the name, S.I.A., which stands for South Indian Association, which carries the core values of stability, integration, and adaptation. Hence, the focus of perspective plan has been designed using the abbreviation of the South Indian Association, that is S. I. A., where **S** represents “*Stability and Sustainability*”, **I** represents “*Innovation and Integration*”, and **A** represents “*Acquaintance and Adaptation*”.

1. **Stability and Sustainability:** This can be achieved by strengthening the curriculum development and teaching learning processes

Focus area: Strengthening curriculum development

- Introduction of add-on courses by the institution. Encouraging the faculty members to prepare syllabus and content for the same
- Encourage students to enrol for free online courses on NPTEL-SWAYAM, Coursera, Google, Microsoft, and so on

- **Strengthening Teaching and Learning:**

- Encourage extensive use of online teaching and learning resources
- Initiate MOUs for student-faculty exchange program
- Start additional PG courses
- Emphasis on e-content development
- Organize faculty development programs for effective teaching and learning

Academic performance:

- Identifying the learner's capacity of understanding and device methods of teaching accordingly
- Strengthening the mentorship
- Conducting the revision and remedial lectures for academic performance
- Achievement of overall results more than 80% across all the courses.

2. Innovation and Integration: This can be achieved by encouraging research and development of all round personality

A) Research

- Promote participation of faculty members and students in research-oriented workshops and training
- Encourage faculty members to publish papers in indexed and CARE listed research journals
- Organize national level conferences, seminars and workshops
- Emphasis on minor research projects by faculty members
- Encourage faculty members to register for PhD

B) Extension Activities

- To increase the number of tie-ups with NGOs
- Adoption of more villages for community centred programs
- Organize various activities to develop the spirit among the students to serve the community
- To collaborate with local bodies for conduct of activities related to cleanliness, waste management, health and wellbeing, and so on

C) SIA Techlink

- Encourage students and faculty members to develop software
- Identify clients to share the software

3. Acquaintance and Adaptation: This can be achieved through placement, student support , sports, cultural activities and good governance

A) Placement

- MOUs and collaborations which can satisfy the needs of the prevailing job market
- Encourage students to go for higher educations
- Develop industry tie-ups for internships and campus placement
- career counselling and training for competitive examination
- Strengthen the entrepreneurship cell to help students become self-employable
- Invite industry experts to provide practical knowledge

B) Sports and cultural activities

- Encourage students to participate in cultural and sports at various levels

C) Good Governance

- Financial support for research, and economically weaker sections of students
- Provisions of fund for faculty development programmes
- Develop infrastructural facilities to meet the growing needs of the institution

IQAC

- Plan programs for teaching faculty on various teaching pedagogy every year
- Plan skill development program for the support staff every year
- Recommend quality enhancement programmes for academic and co-curricular activities
- Conduct regular internal audit for various committees and departments
- Stress on research session to develop research culture among the faculty members and student.



Padmaja
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)