



The South Indian Association's
The S.I.A. College of Higher Education

Affiliated to University of Mumbai

Accredited B+ by NAAC

P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

Theory Timetable for Basic computer skills (15/6/2024 to 13/7/2023)

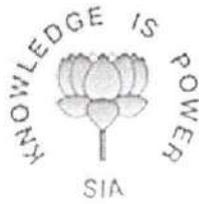
Day/Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7.20-8.20						
8.20-9.20						
8-9	SYBMS(B)		SYBMS(A)	SYBMS(B)		
9-10						
10-11					SYBMS(A)	
11-12						
12-1				SYBMS(B)		
1-2						SYBMS(A)
2-3		SYBMS(B)	SYBMS(A)			

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V. Patil
Convener

SIA PRINCIPAL
College of Higher Education
DOMBIVLI (E)





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Practical Timetable for **Basic Computer Skills** (15/6/2023 to 13/7/2023)

Day/Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7.30-8.30						B4
8.30-9.30						B4
8-9		B1	B4		B3	
9-10		B1	B4		B3	
11-12						B3
12-1						B3
1-2	B1			B2	B2	
2-3	B1			B2	B2	

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V. B. B. B.
Convener

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Basic Computer Skills Report

Course organized by:-Placement cell

Date : 14-07-2023

STC course was arranged for SYBMS students of The Sia College of Higher Education Dombivli East .To develop their basic computer skills which will be helpful in academic and upcoming future. It was organised by Placement cell of The Sia College of Higher Education Dombivli East from 15/6/23 to 13/7/23.It was conducted in computer lab in morning and afternoon batch, attendance was too good. It was 30 hours course in which students learn Word, PowerPoint, Excel and Canva. The assignments were given to the students and interestingly they solved the assignment. Aim of the STC course was to develop skills in students. The faculty Shubhangi .A. Daptardar conducted this course. Students were regularly attending the lecture and practicing the topics which ever were taught to them in lecture.

Outcome:

The participants learn the topics so excellently that they submitted the assignment with their innovative ideas. They beautiful presentation in PowerPoint and banners in Canva. This will be helpful for students in placement.

Enclosure.

Attendance sheet.

Syllabus


Convener




Principal



The South Indian Association's
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CERTIFICATE

This Certificate is awarded to Riya Srivastava for
completing a short term certificate course in **Basic Computer Skills**
conducted by The SIA college of Higher education during 2022 - 2023.

Booma Halpeth
Convener



Dr.Padmaja Arvind
Principal



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CERTIFICATE

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Booma Halpeth
Convener



Dr.Padmaja Arvind
Principal



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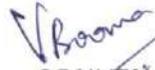
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Timetable for Basic Excel Course

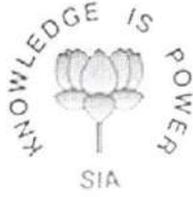
Date	Timings	No of Hours
10/30/2023	12 pm to 3 pm	3 hrs
10/31/2023	12 pm to 3 pm	3 hrs
11/1/2023	12 pm to 2 pm	2 hrs
11/2/2023	12 pm to 2 pm	2 hrs
11/3/2023	12 pm to 2 pm	2 hrs
11/4/2023	12 pm to 2 pm	2 hrs
11/5/2023	12 pm to 2 pm	2 hrs
11/6/2023	12 pm to 2 pm	2 hrs
11/7/2023	12 pm to 2 pm	2 hrs
11/8/2023	12 pm to 2 pm	2 hrs
11/9/2023	12 pm to 2 pm	2 hrs
11/28/2023	12 pm to 2 pm	2 hrs
11/29/2023	12 pm to 2 pm	2 hrs
11/30/2023	12 pm to 2 pm	2 hrs


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Date: 9th October, 2023

Respected Madam,

With reference to the excel course - 'Basic Excel for Beginners'

The following topics would be covered

Topics to be covered	No. Of Hours
Data Entry, Data Validation and Conditional Formatting	2
Excel Functions - Sum, Average Count, Text to Column, Min - Max, and basic formulas	3
Short cut keys to use formulas, Page layout, Working on Multiple sheets	4
Arrange, Sort, Merging, Splitting, Hyperlink	2
Vlookup, Hlookup, Pivot table, Chart and Graph	4
Total Hours	15

Regards,

Aishwarya Iyer.

Visiting Faculty



Receipt No.	Date	Stream	Roll no	Student Name	Cash	Bank	Trxn. No.	Bank Name	Trxn. Date	Details
23111487	10/30/2023	SYBMS	MF22003	BALLA OMKAR LINGAM		300	order_MtIsV	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111488	10/30/2023	SYBMS	MF22010	CHAUDHARY DIMPLE SHESHARAM		300	order_MtYE	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111489	10/30/2023	SYBMS	MF22012	DAMA SNEHA KHIMJI		300	order_Mtujs	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111490	10/30/2023	SYBMS	MF22019	GUPTA GANGA VINODKUMAR		300	order_MtDk	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111491	10/30/2023	SYBMS	MF22024	JAGUSTE ARYA SANDEEP		300	order_MtFT	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111492	10/30/2023	SYBMS	MF22025	SAMYAK JAIN		300	order_MtDi	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111493	10/30/2023	SYBMS	MF22029	KADAM ABHINAV ANIL		300	order_MtEh	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111494	10/30/2023	SYBMS	MF22035	KHATATE TANMAY GANESH		300	order_MtDf	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111495	10/30/2023	SYBMS	MF22039	KOTHARI MOHIT NANDLAL		300	order_MtDh	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111496	10/30/2023	SYBMS	MF22044	MAHARANA SRADHANJALI SANJAY		300	order_MtY3	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111497	10/30/2023	SYBMS	MF22045	MALLAH REKHAKUMARI BALBIR		300	order_Mthe	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111498	10/30/2023	SYBMS	MF22055	MORE SHUBHAM PRAKASH		300	order_MtXC	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111499	10/30/2023	SYBMS	MF22061	PAWAR SHREYA YATIRAJ		300	order_MtE0s	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111500	10/30/2023	SYBMS	MF22066	SAGALE RAJ RAGHUNATH		300	order_Mu1n	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111501	10/30/2023	SYBMS	MF22067	SAINI JASLEENKAUR RAJINDERSINGH		300	order_Mtfb6	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111502	10/30/2023	SYBMS	MF22071	SHAIKH HUMERA MOHAMMED ASIF		300	order_MtiHl	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111503	10/30/2023	SYBMS	MF22072	SHARMA HEMANT KUMAR VIMAL KUMAR		300	order_MtG	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111504	10/30/2023	SYBMS	MF22073	SHETTY DEVIKA RAVINDRA		300	order_Mtd8l	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111505	10/30/2023	SYBMS	MF22075	SHINDE GAURI VIJAY		300	order_MtZp	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111506	10/30/2023	SYBMS	MF22084	SISODIYA TRISHNA BABULAL		300	order_Mtw7	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111507	10/30/2023	SYBMS	MF22085	SONAWANE SAKSHI DILIP		300	order_Mu1T	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111508	10/30/2023	SYBMS	MF22086	TALASHILKAR SHRUTI SANTOSH		300	order_Mtu0	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111509	10/30/2023	SYBMS	MF22087	HALPANI HARSHITA TANSUKH		300	order_MtEsu	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111510	10/30/2023	SYBMS	MF22090	TIKEKAR ARPITA GAJANAN		300	order_Mu6V	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111511	10/30/2023	SYBMS	MF22092	TIWARI PRAKHAR RAJESH		300	order_Mtgnr	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111512	10/30/2023	SYBMS	MF22105	AHIRRAO JAYESH SHASHIKANT		300	order_Mttu0	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111513	10/30/2023	SYBMS	MF22112	KAMBLI CHAITRIKA SANJAY		300	order_Mu6D	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111514	10/30/2023	SYBMS	MF22115	MUDALIAR THANISHA SURESH		300	order_MtYfc	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111515	10/30/2023	SYBMS	MF22119	PARAB JANHVI GURUNATH		300	order_MtGT	RAZORPAY:3	10/30/2023	RAZORPAY:3



23111516	10/30/2023	SYBMS	MF22123	PEDNEKAR SHRUTI KRISHNA		300	order_Mu1z	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111517	10/30/2023	SYBMS	MF22127	SAWANT SHRAWANI JITENDRA		300	order_MtxN	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111518	10/30/2023	SYBMS	MF22128	SETH SHWETA MANOJ		300	order_MtgL	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111519	10/30/2023	SYBMS	MF22129	SHAIKH SADIKBASHA KHADARVALI		300	order_MtbZ	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111520	10/30/2023	SYBMS	MF22138	YADAV DURGESH MANOJ		300	order_MtW1	RAZORPAY:3	10/30/2023	RAZORPAY:3
23111521	10/30/2023	SYBMS	MF22155	THAKUR NIKHIL NEERAJ		300	3.3039E+11	NEFT	10/30/2023	NEFT
23111522	10/30/2023	SYBMS	MF22050	MEHTA POOJA KAMLESH		300	3.304E+11	NEFT	10/30/2023	NEFT
23111525	10/30/2023	SYBMS	MF22069	SATAL NIDHI SHIVA		300	3.304E+11	NEFT	10/30/2023	NEFT
23111526	10/30/2023	SYBMS	MF22103	YADAV NIRJALA SHRIRAM		300	3.303E+11	NEFT	10/30/2023	NEFT
23111527	10/30/2023	SYBMS	MF22046	MANDAL SUNAINA RANJEET		300	3.303E+11	NEFT	10/30/2023	NEFT
23111675	11/6/2023	SYBMS	MF22122	PATWA MONU PAPPU		300	3.3088E+11	NEFT	11/6/2023	NEFT
23111716	11/7/2023	SYBMS	MF22101	YADAV PANKAJ RAMVILAS		300	3.3073E+11	NEFT	11/7/2023	NEFT
23111717	11/7/2023	SYBMS	MF22009	CHANDORKAR UNNATI JAGDISH		300	3.3088E+11	NEFT	11/7/2023	NEFT
	10/31/2023	SYBMS	MF22033	LABH KATHE		300	330440342887	RAZORPAY	10/31/2023	RAZORPAY
	10/30/2023	SYBMS	MF22027	YASHASVI KADAM		300	330345302374	RAZORPAY	10/30/2023	RAZORPAY
	10/31/2023	SYBMS	MF22047	SAHIL MANDORA		300	367047037353	RAZORPAY	10/31/2023	RAZORPAY
				[GRAND TOTAL]		###				



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25th November 2023

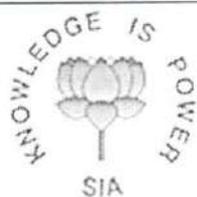
Notice

This is to inform all the students of TY classes of BCom, BMS, BAF, BBI that a short-term certificate course in BFSI sector is offered by TNS foundation in our college campus. Kindly enrol for the same.


Convenor


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Syllabus for Certificate Course in BFSI Sector

1. Soft Skills -100 hrs
 - Personal and Professional Effectiveness
 - Interview Readiness
 - Career Readines
 - Work Readiness
 - Digital Literacy
 - Aptitude

2. BFSI – 40 hrs
 - Introduction to banking
 - Classification of financial markets
 - Shares and stocks
 - Mutual funds
 - Fundamental Analysis
 - Technical Analysis
 - Portfolio with excel
 - Introduction to insurance

3. LMS, Assessment and assignment

V. Bano





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Time table for TNS Certificate Course in BFSI Sector

Monday	Tuesday	Wednesday	Thursday	Friday-
11.30 to 2.30 pm				
3 -Hours	3 Hours	3 Hours	3 Hours	3 Hours



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5th December 2023

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Placement CELL

TECHMAHINDRA-JLES DIPLOMA IN BUSINESS AND FINANCE -MODULES 2023-24

Sr. No.	Modules Name	HRS
1	Audit	30
2	Financial Markets	50
3	Life Skills	10
4	Business Analytical Tool (Excel)	30
5	GST	30
6	Financial Accounting	30
7	Sales Management and Negotiation Skill	30
8	Business and Corporate Communication Skill	30
9	Entrepreneurial Development Skill	10
		250



UNIT NO	TOPIC COVERED	TOTAL SUBTOPIC	OBJECTIVE	Theory	Practical	PEDAGOGY	TOTAL MINUTES
Unit 1	The Entrepreneurial Perspective	a. Nature of entrepreneurship b. Entrepreneurial action	The Entrepreneurial Perspective (point of view) introduces the	50	50	Theory, industry examples, case studies,	4
Unit 2	Understanding Corporate Entrepreneurship and	a. Corporate Entrepreneurship b. Intrapreneurship	The objective of this section to make the participant aware of the	50	50	Theory, industry examples, case studies,	2
Unit 3	Generating and Exploiting New Entries	a. Resources as a Source of Competitive Advantage b. Creating a resource bundle that is	This section introduces a learner to the different ways to generate	50	50	Theory, industry examples, case studies,	2
Unit 4	Can I become an Entrepreneur?	5 min presentation by each student justifying their answer	Each participant will be speaking for the time provided on	50	50	Student presentation	2
							Total HRS - 10



UNIT NO	TOPIC COVERED	TOTAL SUBTOPIC	SUB TOPIC/TOPIC MIN	OBJECTIVE	Theory	Practical	PEDAGOGY	TOTAL MINUTES
UNIT 1	Finance as a Whole system	2	105	important	100	0	websites	3.3
UNIT 1	What is finance?	5	42	understanding	80	20	about how to	3.3
UNIT 1	Indian Financial system	5	financial system	and entire	80	20	Using PPTs	3.3
UNIT 1	Introduction to financial markets	2	Market	and	50	50	PPTs	3.3
UNIT 2	What are Investments?	6	using multiple options like	working of	50	50	PPT, Live	3.3
UNIT 2	Securities: Indian Stock Markets	4	60	markets	80	20	PPT, Live	4
UNIT 2	Depositories and Intermediaries	4	Participants	markets, order	50	50	Case Studies,	3.3
UNIT 3	Analysis for Equities	4	52	calculations,	50	50	Case Studies,	3.3
UNIT 3	Analysis	2	Tools and Multiple Charts	interpreting	20	80	Case Studies,	4
UNIT 3	Introduction to derivatives	3	Contracts	derivatives,	80	20	Case Studies,	3.3
UNIT 4	Insurance and Mutual Funds	3	70	the concept of	100	0	Case Studies,	4.3
UNIT 4	Introduction to Health Insurance	6	20	health	50	50	Case Studies,	3
UNIT 4	Introduction to Life Insurance	3	40	health	50	50	health	2
UNIT 4	Mutual Funds	2	industry in India	India Using	80	20	Case Studies,	3.3
UNIT 4	Schemes	7	26	performance of	50	50	PPT, Live	3
								Total HRS - 50



UNIT NO	TOPIC COVERED	TOTAL SUBTOPICS	TOPIC/TOPIC N	OBJECTIVE	Theory	Practical	PEDAGOGY	TOTAL MINUTES
UNIT 1	Introduction to Life Skills	1	-	having life skills is an essential part of	70	30	YouTube video, Word Document	1
UNIT 1	Self Awareness	1	-	important role in strategic	70	30	YouTube video, Word Document	1
UNIT 1	Constructive Self Talk	1	-	is an inner monologue that makes you	70	30	YouTube video, Word Document	1
UNIT 2	Resilience	1	-	people the strength needed to process	70	30	YouTube video, Word Document	1
UNIT 2	Beliefs	1	-	important and your behavior depends on	70	30	YouTube video, Word Document	1
UNIT 2	Manifestation	1	-	believe it or not, we ultimately receive	70	30	YouTube video, Word Document	1
UNIT 3	Creativity	1	-	and better deal with uncertainty. Studies	70	30	YouTube video, Word Document	1
UNIT 3	Goal Setting	1	-	helps guides your focus and helps you	70	30	YouTube video, Word Document	1
UNIT 4	Mindfulness	1	-	attending to what is happening, to what	70	30	YouTube video, Word Document	1
UNIT 4	Journalling	1	-	journaling. Journaling accelerates your	70	30	YouTube video, Word Document	1
								Total HRS - 10



UNIT NO	COVERED	SUBTOPIC	SUB TOPIC/TOPIC MIN	OBJECTIVE	Theory	Practical	PEDAGOGY	MINUTES
UNIT 1	Introduction	5	90	Windows 1.4 Navigation Tips 1.5 Office Button and Save	50	50	PDF, Practical Excel Sheets, Youtube Videos	2.1
UNIT 1	& Analysis	3	130	Levels 6.4 Filter Data 6.5 Advanced Filter 6.6 Conditional	25	75	PDF, Practical Excel Sheets, Youtube Videos	6.3
UNIT 2	Assessment 01	1	Practical	Excel	20	80	MCQ + Practical	3
UNIT 2	Formulas &	2	285	AutoSum 9A.4 Common Formulas 9A.5 Searching for	40	60	PDF, Practical Excel Sheets, Youtube Videos	9.3
UNIT 3	Tools & Security	2	90	Duplicates 10.4 Text To Columns 10.5 Whatif Analysis 11.1	40	60	PDF, Practical Excel Sheets, Youtube Videos	3
UNIT 3	Macros	1	90	Macro 12.3 Assign a Macro to a Button or Shape 12.4 Run	50	50	PDF, Practical Excel Sheets, Youtube Videos	1.3
UNIT 4	Dashboard	1	120	consolidation feature to consolidate data 13.3 Show Value	50	50	PDF, Practical Excel Sheets, Youtube Videos	3
UNIT 4	Revision on	1	120	Excel	20	80		2

Total HRS - 30



UNIT NO	TOPIC COVERED	SUBTOPIC	MIN	OBJECTIVE	Theory	Practical	PEDAGOGY	MINUTES
UNIT 1	Introduction to GST	4	30	their career and to make them understand	85	15	Theory with Examples	1.5
UNIT 1	Cancellation	5	35	Cancellation	85	15	Theory with Examples	2.05
UNIT 1	Types of Registration	3	40	To understand the Types of Registration	85	15	Theory with Examples	4
UNIT 2	Services	5	Supply	Services	85	15	Theory with Examples	2.3
UNIT 2	Invoicing	3	35	To Understand what is Invoicing	85	15	Theory with Examples	1.25
UNIT 2	ITC	3	35	To know what is ITC	85	15	Theory with Examples	1.45
UNIT 3	GST Returns	2	Returns	To Learn what are GST Returns	85	15	Theory with Examples	1.2
UNIT 3	Payment Modes	2	Modes	To learn what are personal Payment Modes	85	15	Theory with Examples	1
UNIT 3	E-Way Bills	2	Conditions to	To Learn what are E-Way Bills	85	15	Theory with Examples	1.1
UNIT 3	RCM & Advance Receipts	5	Regulations	To Learn about RCM & Advance Receipts	85	15	Theory with Examples	3.05
UNIT 4	penalties under GST	4	Liability	penalties under GST	85	15	Theory with Examples	2.1
UNIT 4	Accounting Entries	3	25	Accounting Entries	85	15	Theory with Examples	2.4
UNIT 4	Web Tour	3	30	To give a Practical Exposure on Web Tour	0	100	Practicals/Live	0.5
UNIT 4	Getting Started with GST	5	15	Getting Started with GST	15	85	Theory with Practicals	6.1
								Total HRS - 30



UNIT NO	TOPIC COVERED	TOTAL SUBTOPIC	SUB TOPIC/TOPIC MIN	OBJECTIVE	Theory	Practical	PEDAGOGY	TOTAL MINUTES
UNIT 1	Participants & Trainers	1	Ice-breaker15	understand the Basics	85	15	Theory with Examples	2
UNIT 1	Expectation Setting	1	participants from	the overall info about	85	15	Theory with Examples	2
UNIT 1	Introduction in Audit	4	Auditing75Principles of A	introduction about the	85	15	Theory with Examples	6
UNIT 2	Procedures &	4	n45Audit Working Papers	understand the	85	15	Theory with Examples	3
UNIT 2	And Internal Audit	4	ling45Internal Control45I	understand Auditing	85	15	Theory with Examples	3
UNIT 3	Vouching	2	Income60Audit of Expen	Auditing Techniques:	85	15	Theory with Examples	2
UNIT 3	Verification	2	Debts / Debtors, Stocks	Auditing Techniques:	85	15	Theory with Examples	3
UNIT 4	Varieties In Audit	3	f Banking Companies35A	different varieties in	85	15	Theory with Examples	3
UNIT 4	New Areas Of Auditing	2	Audit, HR Audit,	understand New Areas	85	15	Theory with Examples	3
UNIT 4	Misconduct	1	& Applicable Acts etc	important students will	85	15	Practicals/Live	3
								30



UNIT NO	TOPIC COVERED	SUBTOPIC	SUB TOPIC/TOPIC MIN	Theory	Practical	PEDAGOGY	TOTAL MINUTES
UNIT 1	Introduction to Accounting	5	Types of Business Entities20Need for Financial Statements10Uses	85	15	Theory with Examples	5.8
UNIT 1	Double Entry system of Accounting	4	Double Entry System of Accounting10Concept of Duality10Example	85	15	Theory with Examples	1.2
UNIT 1	Process of Accounting	2	Steps in Accounting Cycle20Important Rules of Accounting15	85	15	Theory with Examples	0.35
UNIT 1	Accounts & Rules of Accounts	5	of Accounts15Where does Accounts appear15Golden Rules of A	85	15	Theory with Examples	1.1
UNIT 2	Financial Statements	3	How to Read Financial Statements10Examples for interpretation	85	15	Theory with Examples	0.35
UNIT 2	Trial Balance	6	Does not Tally15Trial Balance Limitations15Items not appearing in	85	15	Problem Solving	3.8
UNIT 2	Balance Sheet & Profit and Loss	6	Balance Sheet15What is Income Statement15Parts of Income S	85	15	Problem Solving	1.4
UNIT 2	Bank Reconciliation Statements (BRS)	8	Difference in two balances15Ways of Doing BRS10When to prep	85	15	Theory with Examples	1
UNIT 3	Depreciation	6	Under Companies Act15Depreciation as per Income Tax Act15Meth	85	15	Theory with Examples	2.4
UNIT 3	Ratio Analysis	3	Ratios15Importance of Ratio Analysis15What are types of Ratios	85	15	Theory with Examples	0.5
UNIT 3	Cash Flow Statements	4	The need of Cash Flow Statement10Classification of Cash Flow Stat	85	100	Theory with Examples	1
UNIT 3	TDS & TCS	4	Sections15Different Sections of TDS & TCS15Applicability & Cut-off Am	85	15	Theory with Examples	1
UNIT 4	Introduction to Tally ERP 9	5	Features & Configuration30Ledgers - Create/ Alter / Display/ Delete40G	15	85	Theory with Practicals	2.5
UNIT 4	Recording Day-To-Day Transactions	4	Printing Vouchers - Sales / Purchase / Receipts45Payments/Contra	15	85	Theory with Practicals	2.3
UNIT 4	Debits Receivable & Payable Manager	3	Maintaining Bill wise Details-New Ref/Against Ref35Advance/On Ac	15	85	Theory with Practicals	1.4
UNIT 4	MIS Reports	4	Reports - Trial Balance/P&L /Balance Sheet45Cash Flow Statement	15	85	Theory with Practicals	2.4
UNIT 4	Recording Vouchers with TDS	4	Printing/Configuration of TDS Features25TDS Statutory Masters25TD	15	85	Theory with Practicals	1.5
Total HRS - 30							



UNIT NO	TOPIC COVERED	TOTAL SUBTOPIC	SUB TOPIC/TOPIC MIN	OBJECTIVE	Theory	Practical	PEDAGOGY	MINUTES
UNIT 1	Creating selling(Growth Mind set) and What is Selling?	3	Selling concepts, concept of market, Product and services. 120 Detailed types of markets and multiple selling concepts	Students will understand the importance of growth mindset and how burning desire is a pre requisite for success In sales, historical	40 80 50	60 20 50	Activities based on.1. Finding out current minds set. 2. Shifting of mind	9
UNIT 2	Segmentation, Targeting and Positioning. What is target audience? How to generate leads?	3	Selling in terms of financial products, Understanding customers needs, wants and desires Digital sales SEO, SMM, Email campaign, Google ad words etc. 120	Students will understand actual sales steps like pre approach, approach and post	80 0	20 100	Mock Sessions Practicals	10
UNIT 3	Sales funnel, digital selling, Sales meetings from lead generation to meetings Applying sales funnel online and offline Types of Digital Sales	2	Steps from lead generation to meetings in person, Online Banner Creation 180	importance of digital selling In this post covid era. Sales funnel steps and importance of the system Applying sales funnel, online and offline	80	20	Multiple mocks Mock sessions Practicals using Many SMM	5
UNIT 4	Common Objections in sales Negotiations techniques Closing techniques and After sales services	3	overcoming objections like time, price, not for me etc.by using innovative methods 120 How to negotiate effectively What is negotiation and how to handle it effectively?	what are the common sales objections and how to handle them successfully & the common negotiations and how to handle them successfully with different strategies with Successful	80	20	Multiple mocks Multiple mocks, in various industries Practicals using	5
								Total HRS - 30



UNIT NO	TOPIC COVERED	TOTAL SUBTC	TOPIC/TOPI	OBJECTIVE	Theory	Practical	PEDAGOGY	MINUTES
UNIT 1	Self-Awareness , Self esteem	4	awareness	important role in strategic	50	50	YouTube video, Word Document	3
UNIT 1	Body language	4	business	,how to use official communication	50	50	YouTube video, Word Document	3
UNIT 2	Perception Listening Skills	3	listening	business people must hone their	50	50	YouTube video, Word Document	3
UNIT 2	Critical thinking	6	problem	making is a crucial component of	50	50	YouTube video, Word Document	3
UNIT 2	Mindset, Emotional intelligence	6	emotional	everything when it comes to your	50	50	YouTube video, Word Document	3
UNIT 3	Presentation skills	3	make a	on creating and presentaion of	50	50	YouTube video, Word Document	3
UNIT 3	Cv writing , Email writing	6	30	Cv writing , evaluation ,tips and tricks	50	50	YouTube video, Word Document	3
UNIT 4	Time Management	4	time	day so that you find the best use for	50	50	YouTube video, Word Document	3
UNIT 4	Interview skills	3	interview	addition , individual interviews and	50	50	YouTube video, Word Document	3
UNIT 4	Conflict Resolution and Assertiveness	3	conflict	managed conflict can produce	50	50	YouTube video, Word Document	3
								Total HRS - 30





The South Indian Association's
The S.I.A. College of Higher Education
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Accredited B+ by NAAC
P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

TIMETABLE FOR NCDEX CERTIFICATE COURSE - 2023-24

BATCH II

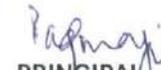
SYBAF

15/4/2024	16/4/2024	17/4/2024	18/4/2024	19/4/2024
Monday	Tuesday	Wednesday	Thursday	Friday
11.00 am to 2.00 pm	11.00 am to 2.00 pm	8.00 am to 11.00 am	8.00 am to 11.00 am	8.00 am to 11.00 am
SYBAF	SYBAF	SYBAF	SYBAF	SYBAF
3 Hours				

20/4/2024	22/4/2024	23/4/2024	24/4/2024	25/4/2024
Saturday	Monday	Tuesday	Wednesday	Thursday
8.00 am to 11.00 am				
SYBAF	SYBAF	SYBAF	SYBAF	SYBAF
3 Hours				


CONVENOR



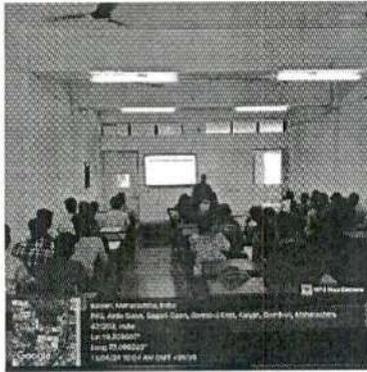

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NCDEX BATCH I

LECTURES



MANDI VISIT





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The S.I.A. College of Higher Education
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Near Balaji Mandir, Dombivli (East), 421203.

Timetable for NCDEX Certificate Course - Offline Batch 2023-24

04-01-2024	04-02-2024	04-03-2024	04-04-2024	04-05-2024	04-06-2024
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8.00 am to 10.00 am					
SYBMS (offline)					
2 Hours					
04-08-2024	04-09-2024	04-10-2024	04-11-2024	04-12-2024	13/4/2024
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8.00 am to 10.00 am					
SYBMS (offline)					
2 Hours					

15/4/2024	16/4/2024
Monday	Tuesday
8.00 am to 11.00 am	8.00 am to 11.00 am
SYBMS (offline)	SYBMS (offline)
3 Hours	3 Hours

V. Boanna



H

Join a National Initiative to Unlock the Potential of Your Graduates!



BEYOND

**CERTIFICATE PROGRAMME
IN BANKING, FINANCE
AND INSURANCE (CPBFI)**

Where Potential Meets Opportunity

What our partner colleges and their alumni are saying...



"The programme and the efforts made by Bajaj Finserv on placements led to over 400 of our students finding jobs in good, national-level financial institutions."

Mr Sanjay Bhargava,
Chairman & Trustee, Shiksha Mandal, Wardha



"The various constituents of the programme like the industry-relevant curriculum, HR workshop and Swaroop certainly promote holistic development of young graduates."

Dr G. Vazhan Arasu,
Principal, St. Aloysius College of Commerce, Jabalpur



"The CPBFI classes are most sought-after by our students. It has helped them enhance their placement opportunities."

Dr G. Sahaya Baskaran,
Professor of Physics and Coordinator,
Employability Skills Centre, Andhra Loyola College, Vijayawada



"Before I joined the course I was rejected by three companies and after CPBFI, I gave two interviews and was shortlisted for both. I have had a great leap of confidence after CPBFI. Today I am a better version of myself."

Afhna Shaik
Alumni of Rosary College of Commerce & Arts,
Navelim, Goa



"CPBFI infuses professionalism in students, caters to our learning and bridges the college-industry gap. Trainers provide their best and ensure the concepts are understood by the students. This is one of the best programmes I have done."

Vaibhav Bansode
Alumni of SBES College of Arts & Commerce,
Aurangabad



“We are looking for partners, such as your institute, to reach and train young graduates and prepare them for corporate roles, especially in financial services. Our certificate programme, designed by the industry, for the industry, will develop them into confident professionals. Let us join hands to unlock the potential of your students and build a talent pool for a resurgent India!”

Sanjiv Bajaj,
Chairman and Managing Director,
Bajaj Finserv Limited

The CPBFI Network

Reach	2018-19	2019-20	2020-21	Since inception
States	4	7	8	12
Towns	15	39	58	78
Partner colleges	27	99	143	154
Active centres	22	90	126	161
Batches	30	100	74	#278
Student enrolments	1,022	3,809	4071	#12,000

#As on September 21

The reasons to partner Bajaj Finserv

Produce graduates that are ready for the industry

Attract top recruiters for placements

Improve NAAC/NIRF Ratings and Ranking among the Best Colleges

Attract top students from the city

About CPBFI

CPBFI is a customised training programme conducted by Bajaj Finserv for graduates, especially the first-generation graduates, across India. CPBFI aims to make these graduates employable for the Banking, Financial Services and Insurance (BFSI) sector. As per industry estimates, less than 50% of the graduates passing out of the colleges are ready for corporate roles. This poses challenges for graduates aspiring for a successful career and for industry looking for skilled employees. CPBFI aims to solve this dual challenge.

CPBFI is a 100-hour training programme designed by Bajaj Finserv in collaboration with industry experts, educational institutes and a leading mental health institute. CPBFI equips participants with the right attitude, skills and industry knowledge, thereby going beyond a typical skill development programme. Successful participants can apply for different roles in banks, finance companies and insurance companies. CPBFI prepares participants for the challenging customer-facing roles in sales, service and operations which offer maximum career opportunities and excellent growth prospects.

CPBFI is conducted by a pool of trainers with extensive industry and training experience. The courses are delivered using an experiential-learning approach based on adult-learning principles. Students are able to participate in the discussions, role plays and other group activities where they can sharpen their own skills and knowledge. CPBFI is short, practical and affordable which makes it accessible to every student. This unique combination of content and pedagogy makes CPBFI one of the best extra-curricular programmes that a college can offer its students.



The data, from the assessments by external recruiters and outcome of the 2 CPBFI Job Fairs, suggests that the CPBFI students are twice as likely to get a role in a corporate, compared to their peers. Bajaj Finserv is continuously working to take this number even higher. The Bajaj Finserv team is currently working towards setting up a placement division that can support the CPBFI participants' access to top recruiters through job fairs, walk-in drives and campus placements.

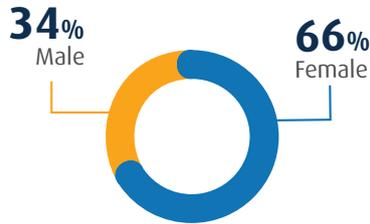
By partnering with Bajaj Finserv, colleges can not only enhance the career opportunities of the students, but also attract top companies to recruit from the college. An industry partnership can benefit the college by improving its NIRF and NAAC rating and its rank in the Best College Rankings by the different agencies. CPBFI is exclusively available to students and alumni of Bajaj Finserv's partner colleges.

How to become a Bajaj Finserv CPBFI partner

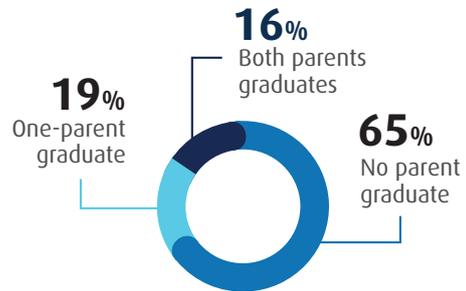
- 1 Meeting between college officials and Bajaj Finserv representative
- 2 College decides to partner-with Bajaj Finserv
- 3 Inform Bajaj Finserv, submit required college data electronically
- 4 Bajaj Finserv HO team meets college officials – physically or virtually
- 5 Bajaj Finserv decides to partner with the college
- 6 Bajaj Finserv and College agree on partnership terms and draft an MoU
- 7 College mobilises the first CPBFI Batch
- 8 Bajaj Finserv and College enter into partnership by signing the MoU
- 9 All CPBFI participants appear for online Pre-CPBFI Quiz and/or Interview
- 10 Launch of CPBFI at the college at a formal launch ceremony

CPBFI student profile

By gender



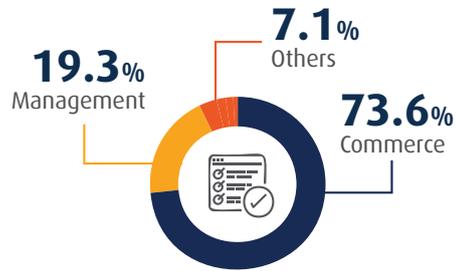
By parent education



By social categories



By stream

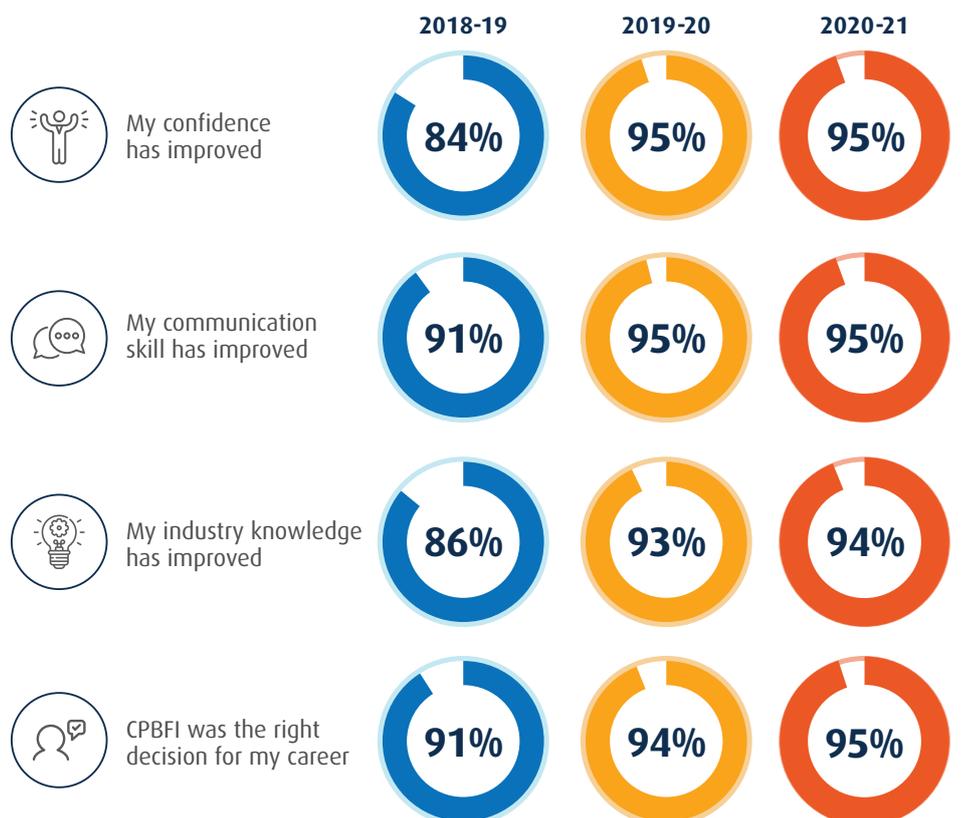


Employability of students



Employability is measured based on results of interview by corporate recruiters

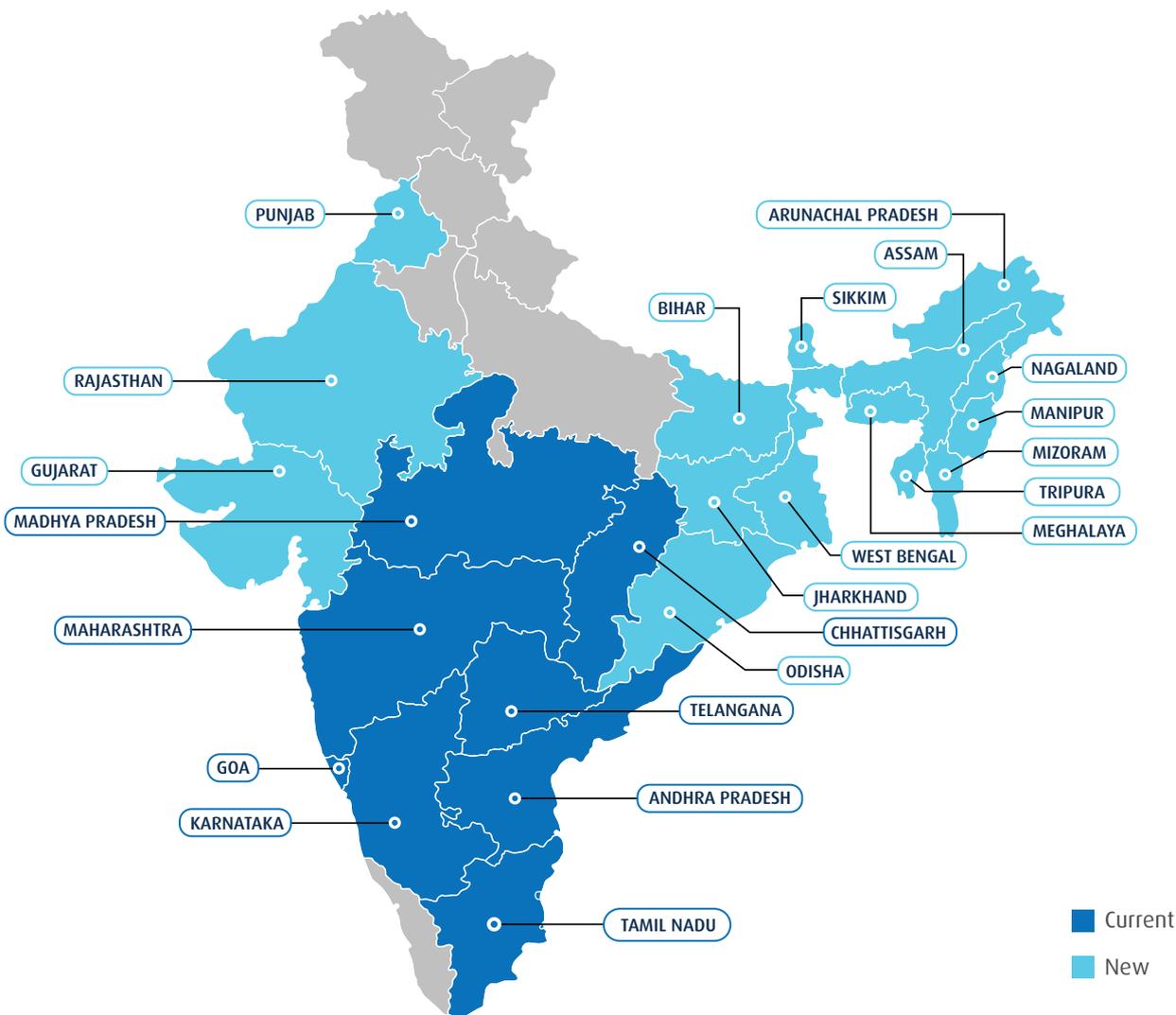
Student satisfaction scores



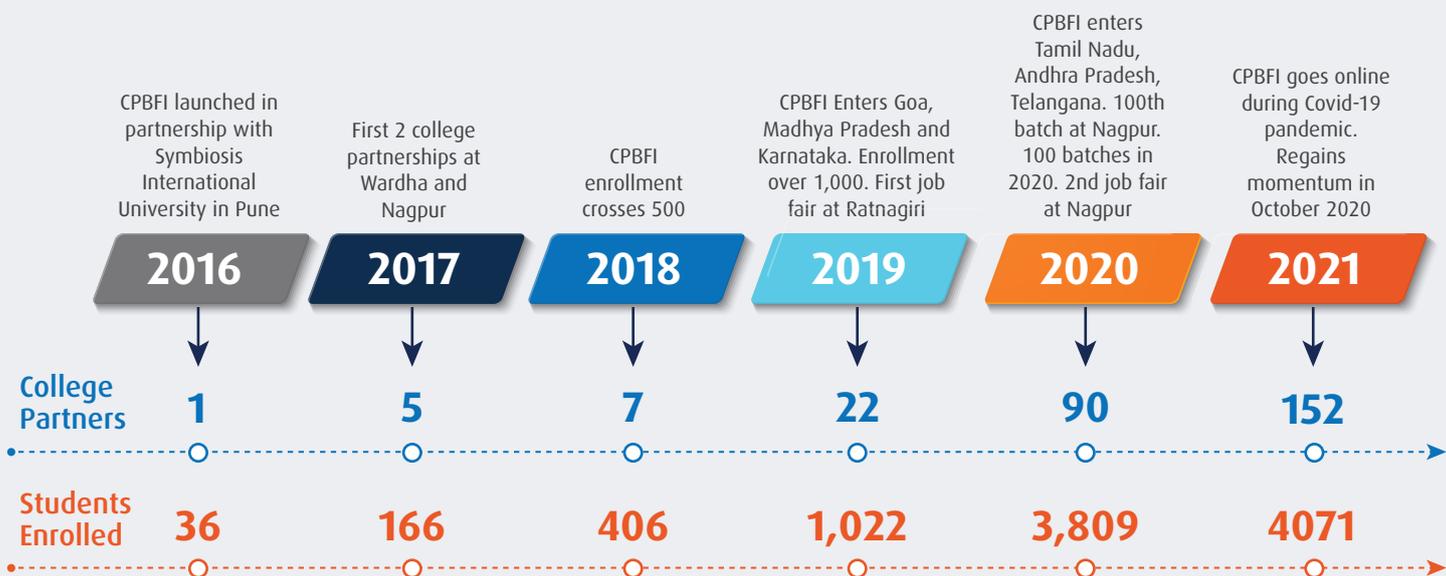
Numbers indicate % of students agreeing with the statement

CERTIFICATE PROGRAMME IN BANKING, FINANCE AND INSURANCE

Where Potential Meets Opportunity



Our journey so far...



CPBFI Courses and Structure

ATTITUDE

Course 1: Managing Self - SwaRoop

SwaRoop orientation

My Self

Self-belief – staying assertive

Mind-body connections and Self-talk

What are emotions

Regulating emotions

What is belief

ABC Principle of REBT

Rational and irrational beliefs

Decision making

Daily challenges

SKILLS

Course 2: Communication and Workplace Skills

What is communication

Goals and barriers in communication

Modes of communication

Listening skills and empathy

Non-verbal expression skills

Summarisation skills

Effective communication

Use of language in communication

Spoken communication

Telephonic communication

Written communication

Giving and receiving feedback

Saying and taking NO

Persuasion and influencing skills

Working in teams

Group discussion skills

Goals and targets at workplace

Representing self

Job interview techniques

Job interview demonstration

KNOWLEDGE

Course 3: Overview of Retail Banking

Introduction to Banking

Introduction to Branch Banking

Customers and Their Needs

Overview of Banking Products

Liability Products

Asset Products

Third Party and Fee-based Products

Business Development

Transaction Processing

Customer Service

Compliance and Ethics

Future of Banking

Inclusive Banking

Introduction to NBFCs

Overview of Corporate Banking

Banking and Me

KNOWLEDGE

Course 4: Overview of Insurance

Need for Insurance

Evolution of Insurance

Overview of an Insurance Company

Overview of Retail Insurance Products

Overview of the Companion Products

Overview of Insurance Distribution Channels

Selling Insurance

Insurance Operations

Customer Service

Ethics and Compliance in Insurance

Future of Insurance

Inclusive Insurance

Profitability Drivers for Insurance

Mock interviews by corporate recruiters

Classroom Only



96 hrs over 30 days

Online Only



96 hrs over 46 days

Our partners



Centre for Investment Education and Learning (CIEL)



WalchandPlus a Division of Walchand PeopleFirst Limited (WPFL)



Centum Learning Limited.



Bajaj Finserv Limited, 6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India
Tel: +91 20 30405700 • Fax: +91 20 30405792

Follow us on LinkedIn
<https://www.linkedin.com/showcase/finservcpbfi>

BEYOND is an employability initiative of Bajaj Finserv Limited and its group companies, aimed at enhancing the employability of graduates from small towns, especially first generation graduates. Under this initiative, customised training programmes are conducted, in collaboration with college partners, for the students and alumni of the partner colleges. Certificate Programme in Banking, Finance and Insurance (CPBFI), launched in FY 2015-16 is the flagship training programme of BEYOND. CPBFI is conducted in over 50 cities across India and more than 10,000 students have benefitted from CPBFI.

CPBFI



FINSERV

MEMORANDUM OF UNDERSTANDING



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and executed on this (Date) _____ day of (Month) 24th April 2024, 2024 at Pune.

BETWEEN

The S.I.A College of Higher Education

a college/Institute/ University recognized by the University Grant Commission under the provisions of UGC Act 1956 and having address at: (Address) P-88, MIDC Residential Zone phase II Dombivli Gymkhana Road, Sagarli Dombivli (E)

(City) Dombivli, (Pin) 421203.
(State) Maharashtra, India

Through its Principal/ Director/ Vice Chancellor/ Registrar/Dean
(hereinafter referred to as "PARTNER INSTITUTE")

AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

Through President (Legal and Taxation) – Bajaj Finserv Limited

(Bajaj Finserv Limited and Bajaj Finance Limited hereinafter referred to as "FINSERV")

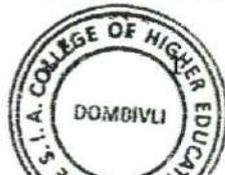
The expressions "PARTNER INSTITUTE" and "FINSERV" shall, collectively be referred to as "Parties" and individually as "Party".

WHEREAS:

A. PARTNER INSTITUTE established in (Year) 2010 by (Educational Society/Trust)

The South Indian Association
is affiliated to (University Name) University of Mumbai

B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;



Principal
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The S.I.A. College of Higher Education
DOMBIVLI (E)



- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training programme encompassing product knowledge, communication and other soft skills, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with some of the leading educational institutes, has designed and developed a customized programme viz. Certificate Programme in Banking, Finance and Insurance (hereinafter referred to as CPBFI).
- E. The PARTNER INSTITUTE has expressed its willingness to partner with FINSERV to conduct CPBFI for its students and alumni, on terms and conditions set out herein below;
- F. FINSERV has accepted the offer of the PARTNER INSTITUTE and agreed to partner with the PARTNER INSTITUTE for conducting CPBFI, on terms and conditions set out below.

NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of CPBFI:

The objective of CPBFI is to impart practical knowledge and essential skills to final year graduation students and fresh graduates, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.

2. Scope of CPBFI:

- i. FINSERV has appointed different training institutes as Official Training Partners for conducting CPBFI (hereinafter referred to as CPBFI Official Training Partners).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the CPBFI Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, a Certificate Programme in Banking, Finance and Insurance viz. CPBFI, covering industry overview and product knowledge relevant for roles in banks, NBFCs, insurance and general insurance companies, communication and other workplace skills. CPBFI shall be conducted through classroom training (hereinafter referred to as CPBFI-CLASSROOM), online training (hereinafter referred to as CPBFI-ONLINE) or a combination of classroom and online training (hereinafter referred to as CPBFI-BLENDED).

3. Responsibilities of the Parties:

- i. The PARTNER INSTITUTE shall be responsible for mobilizing students for the CPBFI Programme by spreading awareness about CPBFI and its potential benefits for the prospective students. FINSERV shall, if requested by PARTNER INSTITUTE, at its discretion, support the awareness campaigns by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting classroom sessions of CPBFI-CLASSROOM and CPBFI-BLENDED, specifically (a) one class room, equipped with a projector, a sound system and a white-board with a seating capacity of at least 45 students, (b) one computer room, equipped with computers having MS Office software and high-speed internet connection, with a seating



Padmaji
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The S.I.A. College of Higher Education
DOMBIVLI (E)

capacity of at least 25 students, for conducting the online assessment tests (c) one assembly hall with a capacity of around 60 persons and 3 interview rooms, for one day per batch, for conducting CPBFI HR Workshop. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.

- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every CPBFI batch, with following responsibilities.
 - a. To motivate and encourage students to extract maximum benefit from CPBFI.
 - b. To provide necessary support to the CPBFI Official Training Partner for planning and conducting the program.
 - c. To conduct online pre-assessment and post-assessment tests for every batch.
 - d. To ensure that the classes are conducted as per pre-defined schedule.
 - e. To ensure that all students are regularly attending the classes.
 - f. To maintain daily attendance of students.
 - g. To attend few classes as an observer and provide feedback to FINSERV about the training quality.
 - h. To ensure discipline and good conduct from the students.
 - i. To support FINSERV team to conduct CPBFI HR Workshop for every batch.
 - j. To submit required college information as per Annexure 3 to FINSERV coordinator.
- iv. The PARTNER INSTITUTE shall issue an appointment letter to the Coordinator as per format prescribed in Annexure 4 of this MOU. The PARTNER INSTITUTE shall submit the appointment letter, duly authorized by the Principal of the PARTNER INSTITUTE and accepted by the Coordinator, to FINSERV before commencement of every CPBFI Batch.
- v. FINSERV shall be responsible to design and continuously improve the CPBFI programme structure, including adding or deleting courses, changing pedagogy or modifications to the programme duration.
- vi. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its CPBFI Official Training Partners. FINSERV shall provide necessary details of the concerned CPBFI Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch. FINSERV shall be responsible to arrange the online training platform for conducting CPBFI-ONLINE and CPBFI-BLENDED.
- vii. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of CPBFI to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during CPBFI.
- viii. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its CPBFI Official Training Partner, to ensure that CPBFI is affordable to students belonging to economically weaker sections of the society.
- ix. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of CPBFI. Only students who pass this examination and have requisite attendance shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the CPBFI Official Training Partner during CPBFI.
- x. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to CPBFI.
- xi. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.



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DOMBIVLI (F)



- xii. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of CPBFI, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of CPBFI and the career progression of students.
- xiii. The PARTNER INSTITUTE shall not conduct CPBFI or a programme with identical course structure except in partnership with FINSERV.
- xiv. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xv. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for CPBFI and FINSERV shall not have a liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xvi. The PARTNER INSTITUTE shall submit the information specified in Annexure 3 before commencement of every batch to FINSERV.

4. Batch Strength:

The parties agree that, each batch shall consist of minimum 45 and maximum 60 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 45 students.

5. Term of the MOU:

The term of this MOU is for a period commencing from signing of this MoU till end of March 31, 202⁷, except Clause 3(xiii) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination this MOU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of (In figures) Rs. 1000/- Fees in words) Rupees One Thousand only plus applicable GST and other taxes, to each of the students of CPBFI towards the course fees. The fee payable by each student shall not be less than Rs. 1,000 (Rupees one thousand only) plus applicable taxes and shall not exceed Rs. 3,000 (Rupees three thousand) plus applicable taxes. The fees specified here shall be valid for two years from signing of this MOU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.
- ii. The PARTNER INSTITUTE has agreed to suitably remunerate the coordinator and other staff members for their effort towards successful conduct of CPBFI Batch.



4

Padma
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The S.I.A. College of Higher Education
DOMBIVLI (E.)

- iii. The PARTNER INSTITUTE, may at its own discretion, waive the fees of students from economically weaker sections, provided the number of such students does not exceed 15% of total enrolment in the respective batch.
- iv. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend CPBFI without paying the full fees except those permitted under sub-clause iv above.
- v. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fees from every participant.

7. Duration and contents of CPBFI:

- i. CPBFI shall commence from (Month and Year) May 2024. The said Programme will involve training of about 100 hours.
- ii. The PARTNER INSTITUTE has agreed to mobilize, on best effort basis, at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 45 days before commencement of the batch.
- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.
- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of CPBFI.

8. Place of teaching:

- i. The CPBFI classroom teaching and practical shall be conducted at (College Name and City) The S.I.A. College of Higher Education, Dombivli by the CPBFI Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for CPBFI:

- i. Any student who is studying in the final year of Graduation Programme or pursuing any post-graduation programme shall be eligible to apply for admission to CPBFI.
- ii. Additionally, any fresh graduate i.e. a graduate with less than 2 years of work experience or no work experience, shall also be eligible to apply for admission to CPBFI.
- iii. Only candidates who are less than 27 years old, on the date of application, are eligible to apply for admission to CPBFI.
- iv. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.



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10. Discipline and right to expel:

- i. The students of CPBFI-CLASSROOM and CPBFI-BLENDED shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period. In case of CPBFI – ONLINE, the students shall be subject to rules of discipline/code of conduct of the CPBFI Official Training Partner.
- ii. If the concerned CPBFI Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the CPBFI Coordinator for necessary action.
- iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of CPBFI.

11. Faculty:

- i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.
- ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.

12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students of CPBFI-CLASSROOM, CPBFI-ONLINE and CPBFI-BLENDED. The certificates shall be designed and printed by FINSERV and shall carry the names of the PARTNER INSTITUTE and the concerned CPBFI Official Training Partner.

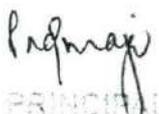
13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this MOU.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.




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- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the Information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this MOU shall, at all times, remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent. FINSERV may decide to complete such batches through online classes.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.
- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this MOU shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this MOU can only be made by mutual consent of the parties.
- ii. This MOU may be terminated by either party, for breach of terms and conditions of the present MOU or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.
- iii. Both the parties agree that Finserv shall have the right of terminating this MOU without any notice to the PARTNER INSTITUTE, if the PARTNER INSTITUTE charges a fee exceeding the amount prescribed under Clause 6(i) of this MOU. In such event, the batches underway at the relevant time, may also be terminated by FINSERV, unless the PARTNER INSTITUTE refunds the excess fee charged to every student of the batch.

17. Applicable Law and Dispute Settlement:

- i. This MOU shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to the Principal/ Director/ Vice Chancellor/ Registrar/Dean of PARTNER INSTITUTE and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of the principal/ Director/ Vice Chancellor/ Registrar/Dean of PARTNER INSTITUTE and Mr. Rajagopalan shall be final and binding on both parties.



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18. Originals:

This MOU is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same MOU.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For The S.I.A College
of Higher Education

For Bajaj Finance Limited

For Bajaj Finserv Limited

X
Sign

Padmaji

PRINCIPAL

The S.I.A. College of Higher Education, Rajagopalan

Name of Authorized Signatory:

DOMBIVLI (E)

Name: V. Rajagopalan

Dr. Padmaja Arvind

Designation:

Principal

Designation: Authorized
Signatory

Designation: President (Legal
and Taxation)

X
Sign

V Booma

Witness

Full Name:

Booma V Halpeth

Witness

Full Name: Pallavi Gandhalikar

Designation: National Head-

Corporate Social

Responsibility

Witness

Full Name: Pallavi Gandha

Designation: National Hea_

Corporate Social Responsibility

Designation:

Vice Principal



Padmaji
PRINCIPAL

8 The S.I.A. College of Higher Education
DOMBIVLI (E)

Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. **Full Name:**
2. **Gender:**
3. **Academic qualification:** If already graduate mention the degree. If pursuing graduation, mention the degree for which studying.
4. **Status:** Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. **Date of Birth:** in DD/MM/YYYY format
6. **Mobile Number:**
7. **Email Address:**

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. Enrollment: Number of students who have registered and paid fees for CPBFI
2. Drop-outs: Number of students who stopped attending CPBFI during the batch
3. Regular students: Enrollment minus Drop Out
4. Total available student days: Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. Actual student days: Sum of days attended by each regular student.
6. Overall attendance (%) = Actual Student Days / Available Student Days X 100

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students – 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

Drop-out: 3

Regular students: 40

Available days: 40 X 40 i.e. 1600

Actual days: $(10 \times 40) + (15 \times 35) + (10 \times 33) + (5 \times 30) = 400 + 525 + 330 + 150 = 1405$

Overall attendance: $(1405 / 1600) \times 100 = 87.81\%$

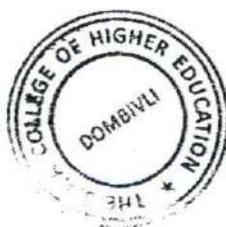


Sadraj
PRINCIPAL

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Annexure 3: Information required by FINSERV before commencement of every batch

Sr.	Information Required
1	<p>Basic information about the PARTNER INSTITUTE viz.</p> <p>Name</p> <p>Year of establishment 2010.</p> <p>Name of the educational society</p> <p>Contact details</p> <p>Website URL <i>www.thesiacollege.com.</i></p> <p>NAAC rating <i>B+</i></p> <p>Total number of students (by stream)</p> <p>Total final year students (by stream)</p>
2	<p>Coordinator Details viz.</p> <p>Name</p> <p>Designation</p> <p>Department (Commerce/Science etc.)</p> <p>Contact details: Mobile and Email Address</p>
5	Brief write up about the institute – for inclusion on CPBFI website, CV book etc.



S. S. Patil
 PRINCIPAL

The S.I.A. College of Higher Education
 DOMBIVLI (E)

Annexure 4: Appointment Letter for appointing Coordinator for CPBFI

(to be printed on PARTNER INSTITUTE letterhead)

Date: _____

To

(Name of the coordinator)

(Designation of the coordinator)

Subject: Your appointment as the official coordinator for the Bajaj Finserv CPBFI Programme

Dear _____

I am pleased to inform you that you have been appointed as the official coordinator for conducting Bajaj Finserv's CPBFI Programme in our college. Congratulations!

As official coordinator of the CPBFI programme, you will be responsible for ensuring that the programme is successfully conducted in our college, in accordance with the terms and conditions prescribed in the MOU signed between our institute and Bajaj Finserv Limited and Bajaj Finance Limited. Your specific responsibilities are mentioned in Clause 3(iii) of the said MOU. You will also abide by the other terms of the MOU, specifically those relating to confidentiality of information.

The college will be pay you a consolidated amount of Rs. _____ (Rupees _____) for every successful batch of CPBFI, coordinated by you. This amount shall be subject to applicable taxes.

This appointment is valid for the academic year _____, subject to satisfactory performance.

Kindly confirm your acceptance to this appointment by signing this letter.

For: (College name)

Authorized signatory
(Name and designation)

I agree to the terms of this appointment letter.

Coordinator
(name and signature)



Date: ____/____/____

To

Dear Sir/Madam,

Greetings from Bajaj Finserv!

Please find attached the MOU for partnering with Bajaj Finserv Ltd. for conducting BEYOND CPBFI Program. We request you to follow below instructions and courier **the set** back to us:

Instructions for the MOU received by you:

Sr. No	Instructions	Checklist
1.	Blanks to be filled in writing by the College:	
a)	Pg. No.1: 1. Day and 2. Date	
b)	Pg. No.1: 1. College Name, 2. Address, 3. City, 4. Pin, 5. State.	
c)	Pg. No. 1: 1. Year of establishment 2. Name of Educational Institute/Trust (if applicable, else write NA) 2. Affiliated to the University Name	
d)	Pg. No. 4: Clause 6 Course Fees - 1. CPBFI Fees in figures. 2. CPBFI Fees in words.	
e)	Pg. No. 5: Clause 7 Duration and content of CPBFI (i) 1. Batch Start Month Clause 8 Place of teaching (i) 1. College Name and 2. City	
f)	Pg. No.8 : Clause 17 (ii) 1. Name of Principal/Dean/Registrar/Director etc. of the Institute who is signing the MoU. 2. College Name	
g)	Pg. No. 8 : Signatories' information 1. College Name 2. Principal Name 3. Witness Name 4. Witness Designation.	
2.	The College should affix round seal/stamp on every Page. Institute Head should sign next to the seal also on every Page.	
3.	Both Head of Institute and Witness should sign on the allotted space on Page no. 8	
4.	Kindly do not fill anything in the attached Annexures. They are for reference purpose only.	

Please do the needful mentioned above and courier us the MoU set back on below address:

To

Archana Bhat,
6th Floor, Bajaj Finserv Corporate Office,
Off Pune Ahmednagar Road,
Viman Nagar, Pune-411 014

****Please Note:** Bajaj will sign the MoU once the first batch is launched and courier back the College Copy. Bajaj signs only after the first batch launch as we do not wish to have any inactive MoUs.

Looking forward to a very successful partnership in making the Students employable.

Thanks and Regards,

Archana Bhat
BEYOND CPBFI-College Partnership
Bajaj Finserv Ltd.

(archana.bhat@bajajfinserv.in ; 9923799856)





The S.I.A. College of Higher Education

Reaccredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.

Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : SIAC/954/23-24

Date : 03/05/2024

Confirmation by College to commence CPBFI Batch

To
Ms. Pallavi Gandhalikar,
National Head CSR, Head Bajaj Finserv BEYOND,
Bajaj Finserv Ltd., Pune.

Dear Madam,

This refers to our MoU with Bajaj Finserv to conduct Certificate Program in Banking, Finance and Insurance (CPBFI) for the students and Alumni of our College/Institute.

We hereby provide our confirmation for the following batch formation details mentioned below:

Batch II

Sr.No	Details	College Response
1	Our Coordinator for CPBFI has received a complete briefing about conduct of the CPBFI Batch from your official Training Partner and I am informed that he/she is fully aware of his/her role for successful execution of the Batch.	Yes
2	Mention total number of students enrolled. (Final list of students shared). Please close the Enrolment Link.	35
3	*As agreed in our MoU, the college has collected a non-refundable fee of Rs.1000/- specifically for CPBFI from every enrolled Student.	Yes
4	No First- or Second-Year Undergraduate student is admitted in the Batch.	Yes
5	As per current College Calendar no interruptions of more than 3 days are expected in the CPBFI Batch on account of upcoming examinations, Holidays, Placement Drives, Field Visits, other Training Programs etc.	No
6	We have discussed the Batch timings with the enrolled students and the students have confirmed the suitability of the same. No student is expected to miss the Batch on account of Job/Internship/other Tuition Classes.	Yes
7	Students have confirmed that they have adequate equipment namely Smart Phones/Laptop/Desktop and sufficient Network Data to attend Online Classes and Online Mock Interviews during HR Workshop.	Yes

Thus, we confirm the Batch formation and request to launch the Batch as per mutually decided Date.

College to appoint 2 Student Coordinators for the Batch. Students to be from the Batch.		
	Name	Mobile Number
Student Coordinator	<u>Meena Mawya</u>	<u>9892704228</u>
Student Coordinator	<u>Hemant Sharma.</u>	<u>7021334347</u>

Thank you,

Padmaji
Principal

V.Boona
CPBFI College Coordinator

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



FW: Batch result I 1388 The S.I.A College of Higher Education, Dombivli East, Mumbai

Shital Gaikwad <shital.gaikwad@bajajfinserv.in>

Wed 6/26/2024 12:47 PM

To:Padmaja Arvind <principal@thesiacollege.com>;Booma Halpoth <vice.principal@thesiacollege.com>

1 attachments (435 KB)

CPBFI Eligibility Criteria New.jpg:

Dear Sir/Madam,

Greetings from Bajaj Finserv!

Please find below the Students names shortlisted for Certificates.

To be eligible for certificates students need to have minimum 75% attendance AND minimum 50% scores in online assessments.

- If a student gets more than 50% marks, she get certificate even if attendance is lower than 75% but higher than 65%.
- If a student has more than 75% attendance, she gets a certificate even if marks are lower than 50% but higher than 40%.
- Please reach out to us in case of reassessment of the fail students within 3 days from the date of receipt of this email. Reassessment will be conducted post approval of our management.
- Kindly note that the college will receive CPBFI certificates within 10 days of batch results.

As you are aware we issue a "certificate of completion" and hence adherence to both criteria is important. I hope this clarifies. If still any queries, please call me and will revert.

BFS Batch Number	Display Name	Login ID	Attendance %	Percent POST	RESULT 2
1388	Akanksha Vijayshankar Tiwari	BFS355360	80.95	76.00	PASS
1388	Arumuga Selva.S	BFS355492	23.81		FAIL
1388	Ayush Santosh Agre	BFS355361	100.00	56.00	PASS
1388	Diksha Madhukar Angane	BFS355362			FAIL
1388	Gauri Vijay Shinde	BFS355363	100.00	85.00	PASS
1388	Hemanshi Ajayprakash Shrivastava	BFS355364	47.62	57.00	FAIL
1388	Hemant Sharma	BFS355365	100.00	55.00	PASS
1388	Janhvi Gurunath Parab	BFS355366	42.86	61.00	FAIL
1388	Jay Atmaram Bandbe	BFS355367	23.81		FAIL
1388	Juhee Soma Dhande	BFS355368	71.43		FAIL
1388	Kenneth Henry	BFS355369	100.00	70.00	PASS
1388	Mayuri Shekhar Katare	BFS355370			FAIL
1388	Meena Naresh Maurya	BFS355371	90.48	70.00	PASS

1388	Mrunali Dipak Nikam	BFS355372			FAIL
1388	Niharika Dhananjay Mestry	BFS355373	71.43	63.00	PASS
1388	Radhika Ramesh Mhaisdhune	BFS355374			FAIL
1388	Rakshita Kiran Bangera	BFS355375			FAIL
1388	Rashi Mangesh Shirsat	BFS355376			FAIL
1388	Rutuja Dhanajay Kale	BFS355377	71.43		FAIL
1388	Sahil Sunil Chaurasiya	BFS355378	19.05	80.00	FAIL
1388	Salika Mukesh Pandey	BFS355493	52.38	62.00	FAIL
1388	Samruddhi Amol Hule	BFS355379	28.57		FAIL
1388	Sanika Harishchandra Narkar	BFS355380			FAIL
1388	Satyam Dharmendra Tiwari	BFS355381			FAIL
1388	Shraddha Mukund Pai	BFS355382	90.48	83.00	PASS
1388	Shravani Balasaheb Patil	BFS355383	76.19	53.00	PASS
1388	Shruti Krishna Pednekar	BFS355384	80.95	51.00	PASS
1388	Sneha Bharat Gurav	BFS355385			FAIL
1388	Sohini Singh	BFS355386			FAIL
1388	Swarangi Atmaram Bhosale	BFS355387	100.00	54.00	PASS
1388	Tanaya Prashant Tupe	BFS355388	80.95	42.00	PASS
1388	Tanvi Gokul Patil	BFS355389	71.43	25.00	FAIL
1388	Urvashi Sandeep Joshi	BFS355390	85.71	60.00	PASS
1388	Vaishnavi Mahesh Gaikwad	BFS355391	85.71	56.00	PASS
1388	Yashaswi Yashwant Kadam	BFS355392			FAIL
				61.00	

Regards,

Shital Gaikwad.

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FW: Batch result I 1387 The S.I.A College of Higher Education, Dombivli East, Mumbai

Shital Gaikwad <shital.gaikwad@bajajfinserv.in>

Wed 6/26/2024 12:47 PM

To: Padmaja Arvind <principal@thesiacollege.com>; Booma Halpeth <vice.principal@thesiacollege.com>

1 attachments (435 KB)

CPBFI Eligibility Criteria New.jpg:

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- If a student gets more than 50% marks, she get certificate even if attendance is lower than 75% but higher than 65%.
- If a student has more than 75% attendance, she gets a certificate even if marks are lower than 50% but higher than 40%.
- Please reach out to us in case of reassessment of the fail students within 3 days from the date of receipt of this email. Reassessment will be conducted post approval of our management.
- Kindly note that the college will receive CPBFI certificates within 10 days of batch results.

As you are aware we issue a "certificate of completion" and hence adherence to both criteria is important. I hope this clarifies. If still any queries, please call me and will revert.

BFS Batch Number	Display Name	Login ID	Attendance %	Percent POST	RESULT 2
1387	Ankit Kishanlal Gurjar	BFS355327	80.95	67.00	PASS
1387	Anshika Jayprakash Yadav	BFS355328	85.71	57.00	PASS
1387	Charu Dilip Lodaya	BFS355329	95.24	82.00	PASS
1387	Dhanashree Rajendra Govele	BFS355330			FAIL
1387	Gauri Satebabu Vidiyal	BFS355331	52.38	47.00	FAIL
1387	Isha Prabhakar Bhalekar	BFS355332	100.00	68.00	PASS
1387	Joel Muthuraj Nadar	BFS355333	47.62		FAIL
1387	Juned Rashid Ansari	BFS355334	100.00	61.00	PASS
1387	Krishna Sanjay Savla	BFS355335	61.90	64.00	FAIL

1387	Lavanya Keshav Shettigar	BFS355336	100.00	79.00	PASS
1387	Manvith Santosh Shetty	BFS355337	95.24	48.00	PASS
1387	Ninad Sudhir Narvekar	BFS355338	61.90	59.00	FAIL
1387	Nitika Ravindra Verma	BFS355491	14.29		FAIL
1387	Nupoor Uttam Rane	BFS355490	80.95		FAIL
1387	Patil Chaitanya Deepak	BFS355339	95.24	66.00	PASS
1387	Pooja Sarvan Gupta	BFS355340			FAIL
1387	Prachi Sunil Kathe	BFS355341	52.38	75.00	FAIL
1387	Pranay Vilas Kadam	BFS355342	66.67	54.00	PASS
1387	Prashant Santosh Mandrai	BFS355343	95.24	71.00	PASS
1387	Praveena Subramanian	BFS355344			FAIL
1387	Prerna Arun More	BFS355345	95.24	67.00	PASS
1387	Priyanka Mhadse	BFS355346			FAIL
1387	Rakshita Haridas Prabhu	BFS355347	4.76		FAIL
1387	Roshani Tata Chaughule	BFS355348	85.71		FAIL
1387	Sakshi Anand Mishra	BFS355349			FAIL
1387	Sameer Tola Shaikh	BFS355350	76.19	59.00	PASS
1387	Shubham Sanjeeva Kanchan	BFS355351	100.00	83.00	PASS
1387	Sukanya Satish Tambe	BFS355352	52.38	65.00	FAIL
1387	Tanvi Tukaram More	BFS355353	57.14	59.00	FAIL
1387	Tejasvi Bhalchandra Bhagat	BFS355354	42.86	66.00	FAIL
1387	Tejaswini Bauskar	BFS355355			FAIL
1387	Umang Rajeshkumar Patel	BFS355356			FAIL
1387	Vanshika Sanjay Nigam	BFS355357			FAIL
1387	Yash Sanjay More	BFS355358			FAIL
1387	Yash Tukaram Puthran	BFS355359	100.00	73.00	PASS
				65.24	

Regards,

Shital Gaikwad.

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Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

14 July 2024

To
The Principal and CPBFI Coordinator,
The S.I.A College of Higher Education, Dombilvali, Mumbai,
Mumbai, Maharashtra.

We are pleased to share the Batch Performance Report in respect of Batch Number 1 (CPBFI Batch Number 1387) conducted at your college/institute from 10 May 2024.

Our official training partner for the batch was Walchand Plus (Division of Walchand Peoplefirst Limited).

OVERALL RESULT:

Number of students eligible for certificates – 14;
Passing Ratio – 77.78 %.

1. Student Profile Details (Based on Gross Enrolment):

Particulars	Number of students
Gross Enrolment	35
Of which: First Generation Graduates	30
Of which: Socially weaker Categories	12

First generation graduates and graduates from socially weaker section are very important segments for this flagship CSR initiative of Bajaj Finserv.

2. Student Participation Details:

Enrolment Details	No. of students	Participation	No. of students
Enrolment	35	Pre-assessment	31
Cancellation	11	Post-assessment	21
Drop-outs	6	HR Workshop	22
Regular Students	18	Feedback Survey	20
Drop-out Ratio %	25.00	Certified	14

The student participation in the programme is driven by (a) the relevance of the programme in their individual career plans, (b) their understanding and conviction about the programme value and (c) their investment in the programme. A combination of all these factors leads to high participation.

Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

3. Attendance Details

Course	Attendance %	Attendance Slab	% of students
Overview of Retail Banking	82.41	Below 65%	11.11
Overview of Insurance	91.67	65 – 75%	5.56
Communication and Workplace skills	87.65	75 – 85%	16.67
		Above 85%	66.67
Total	87.30	Total	100.00

Attendance is driven by (1) certification eligibility criteria (CPBFI requires minimum 65% attendance), (2) training quality, which is a combination of trainer’s command over subject, the pedagogy used and students’ participation and (3) students’ willingness and ability to attend. Non-availability of infrastructure and mandatory college events or family events have a big influence on students’ ability to attend.

4. Performance in online Assessment Tests – Average Scores

Course Name	Scores before training	Scores after training	Improvement
Overview of Retail Banking	54.06	70.31	16.25
Overview of Insurance	38.28	59.53	21.25
Communication and Workplace skills	51.56	69.38	17.81
Total	47.25	65.81	18.56

Performance in online assessment tests is driven by the attendance and attentiveness of the students and by the training quality of CPBFI trainers. Students with higher attendance typically perform better than others.

5. Performance in HR Workshop Interviews

	Attended	Shortlisted	Success Rate %
Participation and success	22	14	63.64

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good ‘lead’ indicator of employability.

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

6. Student endorsement

Voice of students	% strongly agree
My confidence has improved (Attitude Development)	35.00
My communication has improved (Skill Development)	35.00
My industry knowledge has improved (Knowledge Development)	65.00
CPBFI was the right decision for my career (Overall satisfaction)	55.00

Students join CPBFI with different objectives, so, it is important to seek their confirmation about improvement in their own attitude, skills and knowledge. This confirmation along with HR Workshop performance are key performance indicators of CPBFI.

7. Net Promoter Score (NPS)

Voice of students	% of respondents
On a scale of 0-10 how likely are you to recommend CPBFI to others?	
Very Likely - Promoters – Score of 9 or 10	50.00
Not Likely – Detractors – Score of 0 to 6	10.00
Net Promoter Score = Promoters – Detractors	40.00
Overall Rating – Good (>0), Excellent (>50%), Exceptional (>70%)	Good

Net Promoter Score or NPS is globally regarded as a strong indicator of customer experience and loyalty. For CPBFI also NPS is regarded as an important success indicator.

8. Feedback about faculty:

Faculty Name	Subject	% of students#
	Banking	50.00
	Insurance	45.00
	CAWS	80.00

% of students that have rated the respective faculty as “Excellent”.

Feedback about individual trainers help in assessment of the trainers and their delivery quality. These ratings are used to identify best trainers for each subject and to plan supporting interventions for trainers that are not at par.

Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

9. Comments from Bajaj Finserv CPBFI Team:

What worked well –

- We are pleased to note that more than half the students, that provided feedback, 'strongly' agree that joining CPBFI was a right decision.

What could have been better –

- The high cancellation suggests that the students might have either enrolled without adequate understanding of the programme or might not have enrolled voluntarily.
- The high number of drop-out suggests that the students might have enrolled with a very different expectation from the programme or might not have enrolled voluntarily. These students lost an excellent opportunity to enhance their capabilities.

We place on record our appreciation for the efforts put in by the coordinator Booma Vijay Halpeth, and other staff in making the batch successful. Overall, some of the students have sincerely completed the program and performed well and we are confident, every one of them has a successful career ahead!

Thank you!!

Team BEYOND,

Bajaj Finserv Limited
6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar, Pune – 411014.

LinkedIn: www.linkedin.com/company/finservcpbfi

Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

14 July 2024

To
The Principal and CPBFI Coordinator,
The S.I.A College of Higher Education, Dombilvali, Mumbai,
Mumbai, Maharashtra.

We are pleased to share the Batch Performance Report in respect of Batch Number 2 (CPBFI Batch Number 1388) conducted at your college/institute from 10 May 2024.

Our official training partner for the batch was Walchand Plus (Division of Walchand Peoplefirst Limited).

OVERALL RESULT:

Number of students eligible for certificates – 14;
Passing Ratio – 70.00 %.

1. Student Profile Details (Based on Gross Enrolment):

Particulars	Number of students
Gross Enrolment	35
Of which: First Generation Graduates	26
Of which: Socially weaker Categories	13

First generation graduates and graduates from socially weaker section are very important segments for this flagship CSR initiative of Bajaj Finserv.

2. Student Participation Details:

Enrolment Details		Participation	
No. of students		No. of students	
Enrolment	35	Pre-assessment	27
Cancellation	14	Post-assessment	19
Drop-outs	1	HR Workshop	16
Regular Students	20	Feedback Survey	17
Drop-out Ratio %	04.76	Certified	14

The student participation in the programme is driven by (a) the relevance of the programme in their individual career plans, (b) their understanding and conviction about the programme value and (c) their investment in the programme. A combination of all these factors leads to high participation.

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

3. Attendance Details

Course	Attendance %	Attendance Slab	% of students
Overview of Retail Banking	76.67	Below 65%	15.00
Overview of Insurance	84.17	65 – 75%	20.00
Communication and Workplace skills	79.44	75 – 85%	20.00
		Above 85%	45.00
Total	80.00	Total	100.00

Attendance is driven by (1) certification eligibility criteria (CPBFI requires minimum 65% attendance), (2) training quality, which is a combination of trainer’s command over subject, the pedagogy used and students’ participation and (3) students’ willingness and ability to attend. Non-availability of infrastructure and mandatory college events or family events have a big influence on students’ ability to attend.

4. Performance in online Assessment Tests – Average Scores

Course Name	Scores before training	Scores after training	Improvement
Overview of Retail Banking	50.67	61.83	11.17
Overview of Insurance	40.50	57.50	17.00
Communication and Workplace skills	49.00	61.00	12.00
Total	46.27	59.93	13.67

Performance in online assessment tests is driven by the attendance and attentiveness of the students and by the training quality of CPBFI trainers. Students with higher attendance typically perform better than others.

5. Performance in HR Workshop Interviews

	Attended	Shortlisted	Success Rate %
Participation and success	16	11	68.75

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good ‘lead’ indicator of employability.

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

6. Student endorsement

Voice of students	% strongly agree
My confidence has improved (Attitude Development)	41.18
My communication has improved (Skill Development)	41.18
My industry knowledge has improved (Knowledge Development)	58.82
CPBFI was the right decision for my career (Overall satisfaction)	58.82

Students join CPBFI with different objectives, so, it is important to seek their confirmation about improvement in their own attitude, skills and knowledge. This confirmation along with HR Workshop performance are key performance indicators of CPBFI.

7. Net Promoter Score (NPS)

Voice of students	% of respondents
On a scale of 0-10 how likely are you to recommend CPBFI to others?	
Very Likely - Promoters – Score of 9 or 10	58.82
Not Likely – Detractors – Score of 0 to 6	17.65
Net Promoter Score = Promoters – Detractors	41.18
Overall Rating – Good (>0), Excellent (>50%), Exceptional (>70%)	Good

Net Promoter Score or NPS is globally regarded as a strong indicator of customer experience and loyalty. For CPBFI also NPS is regarded as an important success indicator.

8. Feedback about faculty:

Faculty Name	Subject	% of students#
	Banking	58.82
	Insurance	41.18
	CAWS	76.47

% of students that have rated the respective faculty as “Excellent”.

Feedback about individual trainers help in assessment of the trainers and their delivery quality. These ratings are used to identify best trainers for each subject and to plan supporting interventions for trainers that are not at par.

Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT

9. Comments from Bajaj Finserv CPBFI Team:

What worked well –

- We are pleased to note that more than half the students, that provided feedback, 'strongly' agree that joining CPBFI was a right decision.

What could have been better –

- The high cancellation suggests that the students might have either enrolled without adequate understanding of the programme or might not have enrolled voluntarily.
- Many students did not appear for the HR Workshop despite being regular in the classes. They would have learnt a lot from the experience.

We place on record our appreciation for the efforts put in by the coordinator Booma Vijay Halpeth, and other staff in making the batch successful. Overall, some of the students have sincerely completed the program and performed well and we are confident, every one of them has a successful career ahead!

Thank you!!

Team BEYOND,

Bajaj Finserv Limited

6th Floor, Bajaj Finserv Corporate Office,

Off Pune-Ahmednagar Road, Viman Nagar, Pune – 411014.

LinkedIn: www.linkedin.com/company/finservcpbfi



Letter of Acknowledgement
FY'2024

Dear Lavanya Keshav Shettigar,

We, at Bajaj Finserv take this opportunity to acknowledge you for the sincere efforts that you have put in towards the CPBFI training. The role included supporting the trainers, the student's community and representing the students about their concerns, queries and inputs to the college and the Bajaj team. BEYOND's CPBFI training is a flagship certificate programme and an employability initiative, which prepares graduates for a career in financial services industry. With this letter we would like to acknowledge you for your willingness and support. Congratulations!

Bajaj Finserv's BEYOND is a national programme, delivered across 250 plus degree and management colleges, in more than 19 states of India. Many of our alumni are now working for leading banks, insurance, and finance companies. The scale and impact are made possible only because of our learners and the student coordinators who have actively taken up the responsibility of different milestones within the training. We are confident you will have an encouraging professional career as you have demonstrated leadership qualities and will continue to grow them in future. We wish you a successful career ahead!

Details-

Designation- Student Coordinator.

Batch No- 1387

College Name- The S.I.A. College ,Dombivli – Batch 1

Best regards,

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar'.

Pallavi Gandhalikar
Head – Corporate Social Responsibility
Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

Bajaj Finserv Limited
6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar,
Pune - 411 014 Maharashtra, India.

Tel: +91 20 3040 5700



Letter of Acknowledgement
FY'2024

Dear Shubham Sanjeeva Kanchan,

We, at Bajaj Finserv take this opportunity to acknowledge you for the sincere efforts that you have put in towards the CPBFI training. The role included supporting the trainers, the student's community and representing the students about their concerns, queries and inputs to the college and the Bajaj team. BEYOND's CPBFI training is a flagship certificate programme and an employability initiative, which prepares graduates for a career in financial services industry. With this letter we would like to acknowledge you for your willingness and support. Congratulations!

Bajaj Finserv's BEYOND is a national programme, delivered across 250 plus degree and management colleges, in more than 19 states of India. Many of our alumni are now working for leading banks, insurance, and finance companies. The scale and impact are made possible only because of our learners and the student coordinators who have actively taken up the responsibility of different milestones within the training. We are confident you will have an encouraging professional career as you have demonstrated leadership qualities and will continue to grow them in future. We wish you a successful career ahead!

Details-

Designation- Student Coordinator.

Batch No- 1387

College Name- The S.I.A. College ,Dombivli – Batch 1

Best regards,

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar'.

Pallavi Gandhalikar
Head – Corporate Social Responsibility
Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

Bajaj Finserv Limited
6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar,
Pune - 411 014 Maharashtra, India.

Tel: +91 20 3040 5700

The S.I.A College of Higher Education, Dombilvali, Mumbai

BFS Batch Number	DISPLAY NAME	Login ID	CPBFI RESULT 2
✓1388	Akanksha Vijayshankar Tiwari	BFS355360	PASS
✓1388	Ayush Santosh Agre	BFS355361	PASS
✓1388	Gauri Vijay Shinde	BFS355363	PASS
✓1388	Hemant Sharma	BFS355365	PASS
✓1388	Kenneth Henry	BFS355369	PASS
✓1388	Meena Naresh Maurya	BFS355371	PASS
✓1388	Niharika Dhananjay Mestry	BFS355373	PASS
✓1388	Shraddha Mukund Pai	BFS355382	PASS
✓1388	Shravani Balasaheb Patil	BFS355383	PASS
✓1388	Shruti Krishna Pednekar	BFS355384	PASS
✓1388	Swarangi Atmaram Bhosale	BFS355387	PASS
✓1388	Tanaya Prashant Tupe	BFS355388	PASS
✓1388	Urvashi Sandeep Joshi	BFS355390	PASS
✓1388	Vaishnavi Mahesh Gaikwad	BFS355391	PASS
✓1388	Akanksha Vijayshankar Tiwari	BFS355360	STAR
✓1388	Ayush Santosh Agre	BFS355361	STAR
✓1388	Gauri Vijay Shinde	BFS355363	STAR
✓1388	Hemant Sharma	BFS355365	STAR
✓1388	Meena Naresh Maurya	BFS355371	STAR
✓1388	Rutuja Dhanajay Kale	BFS355377	STAR
✓1388	Shraddha Mukund Pai	BFS355382	STAR
✓1388	Shravani Balasaheb Patil	BFS355383	STAR
✓1388	Swarangi Atmaram Bhosale	BFS355387	STAR
✓1388	Urvashi Sandeep Joshi	BFS355390	STAR
✓1388	Vaishnavi Mahesh Gaikwad	BFS355391	STAR
✓1388	Niharika Dhananjay Mestry	BFS355373	PARTICIPATION
✓1388	Shruti Krishna Pednekar	BFS355384	PARTICIPATION
✓1388	Tanaya Prashant Tupe	BFS355388	PARTICIPATION
✓1388	Tanvi Gokul Patil	BFS355389	PARTICIPATION
✓1388	Salika Mukesh Pandey	BFS355493	PARTICIPATION



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Tanvi Gokul Patil

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Tanvi Patil', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355389



CERTIFICATE — OF COMPLETION —

This is to certify that

Rutuja Dhanajay Kale

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the

Certificate Programme in Banking, Finance and Insurance

by Bajaj Finserv Limited.



For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355377



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Shruti Krishna Pednekar

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Shruti Pednekar', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355384

Certificate of Completion

This is to certify that

Shruti Krishna Pednekar CPBFI Registration No - BFS355384

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Tanaya Prashant Tupe CPBFI Registration No - BFS355388

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Tanaya Prashant Tupe

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Prashant Tupe', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355388



Certificate of Completion

This is to certify that

Hemant Sharma CPBFI Registration No - BFS355365

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar'.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

A large, stylized yellow star with a white center, positioned in the top left corner of the certificate.

CERTIFICATE

— OF COMPLETION —

This is to certify that

Hemant Sharma

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Hemant Sharma', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355365

Certificate of Completion

This is to certify that

Gauri Vijay Shinde CPBFI Registration No - BFS355363

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



CERTIFICATE — OF COMPLETION —

This is to certify that

Gauri Vijay Shinde

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Gauri Shinde', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355363



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Salika Mukesh Pandey

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Salika Mukesh Pandey', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355493



CERTIFICATE — OF COMPLETION —

This is to certify that

Tejasvi Bhalchandra Bhagat

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the

Certificate Programme in Banking, Finance and Insurance

by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Tejasvi Bhagat', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355354

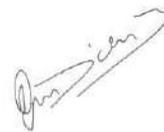


CERTIFICATE — OF COMPLETION —

This is to certify that

Shubham Sanjeeva Kanchan

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Prasanna', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355351



CERTIFICATE — OF COMPLETION —

This is to certify that

Pranay Vilas Kadam

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355342



CERTIFICATE — OF COMPLETION —

This is to certify that

Prachi Sunil Kathe

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Prachi Sunil Kathe', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355341



CERTIFICATE

— OF COMPLETION —

This is to certify that

Patil Chaitanya Deepak

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Patil Chaitanya Deepak', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355339



CERTIFICATE — OF COMPLETION —

This is to certify that

Manvith Santosh Shetty

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Manvith Shetty', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355337



CERTIFICATE

— OF COMPLETION —

This is to certify that

Ankit Kishanlal Gurjar

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited



CERTIFICATE — OF COMPLETION —

This is to certify that

Ayush Santosh Agre

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355361



CERTIFICATE — OF COMPLETION —

This is to certify that

Meena Naresh Maurya

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355371



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Prerna Arun More

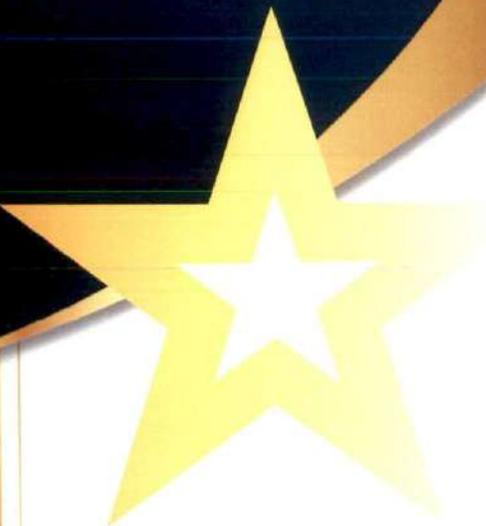
from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Prerna Arun More'.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355345

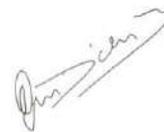


CERTIFICATE — OF COMPLETION —

This is to certify that

Prashant Santosh Mandrai

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Prashant'.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355343



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Juned Rashid Ansari

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Juned Rashid Ansari', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355334



CERTIFICATE — OF COMPLETION —

This is to certify that

Charu Dilip Lodaya

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Anurag', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355329



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Isha Prabhakar Bhalekar

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Isha Prabhakar Bhalekar'.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355332



CERTIFICATE — OF COMPLETION —

This is to certify that

Lavanya Keshav Shettigar

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Lavanya Shettigar', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355336

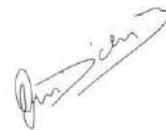


CERTIFICATE — OF COMPLETION —

This is to certify that

Akanksha Vijayshankar Tiwari

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355360



CERTIFICATE — OF COMPLETION —

This is to certify that

Yash Tukaram Puthran

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Gauri Satebabu Vidiyal

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Gauri Satebabu Vidiyal', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355331



CERTIFICATE — OF COMPLETION —

This is to certify that

Krishna Sanjay Savla

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited



CERTIFICATE — OF COMPLETION —

This is to certify that

Tanvi Tukaram More

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Anand', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355353



CERTIFICATE

— OF COMPLETION —

This is to certify that

Ninad Sudhir Narvekar

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the

Certificate Programme in Banking, Finance and Insurance

by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Ninad Narvekar', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355338

The S.I.A College of Higher Education, Dombilvali, Mumbai

BFS Batch Number	DISPLAY NAME	Login ID	CPBFI RESULT 2
✓1387	Ankit Kishanlal Gurjar	BFS355327	PASS
✓1387	Anshika Jayprakash Yadav	BFS355328	PASS
✓1387	Charu Dilip Lodaya	BFS355329	PASS
✓1387	Isha Prabhakar Bhalekar	BFS355332	PASS
✓1387	Juned Rashid Ansari	BFS355334	PASS
✓1387	Lavanya Keshav Shettigar	BFS355336	PASS
✓1387	Manvith Santosh Shetty	BFS355337	PASS
✓1387	Patil Chaitanya Deepak	BFS355339	PASS
✓1387	Pranay Vilas Kadam	BFS355342	PASS
✓1387	Prashant Santosh Mandrai	BFS355343	PASS
✓1387	Prerna Arun More	BFS355345	PASS
✓1387	Sameer Tola Shaikh	BFS355350	PASS
✓1387	Shubham Sanjeeva Kanchan	BFS355351	PASS
✓1387	Yash Tukaram Puthran	BFS355359	PASS
✓1387	Ankit Kishanlal Gurjar	BFS355327	STAR
✓1387	Charu Dilip Lodaya	BFS355329	STAR
✓1387	Krishna Sanjay Savla	BFS355335	STAR
✓1387	Lavanya Keshav Shettigar	BFS355336	STAR
✓1387	Manvith Santosh Shetty	BFS355337	STAR
✓1387	Ninad Sudhir Narvekar	BFS355338	STAR
✓1387	Patil Chaitanya Deepak	BFS355339	STAR
✓1387	Prachi Sunil Kathe	BFS355341	STAR
✓1387	Pranay Vilas Kadam	BFS355342	STAR
✓1387	Prashant Santosh Mandrai	BFS355343	STAR
✓1387	Shubham Sanjeeva Kanchan	BFS355351	STAR
✓1387	Tanvi Tukaram More	BFS355353	STAR
✓1387	Tejasvi Bhalchandra Bhagat	BFS355354	STAR
✓1387	Yash Tukaram Puthran	BFS355359	STAR
✓1387	Anshika Jayprakash Yadav	BFS355328	PARTICIPATION
✓1387	Gauri Satebabu Vidiyal	BFS355331	PARTICIPATION
✓1387	Isha Prabhakar Bhalekar	BFS355332	PARTICIPATION
✓1387	Juned Rashid Ansari	BFS355334	PARTICIPATION
✓1387	Prerna Arun More	BFS355345	PARTICIPATION
✓1387	Roshani Tata Chaughule	BFS355348	PARTICIPATION
✓1387	Sukanya Satish Tambe	BFS355352	PARTICIPATION
✓1387	Nupoor Uttam Rane	BFS355490	PARTICIPATION

Certificate of Completion

This is to certify that

Meena Naresh Maurya CPBFI Registration No - BFS355371

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



Certificate of Completion

This is to certify that

Akanksha Vijayshankar Tiwari CPBFI Registration No - BFS355360

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar', written over a thin horizontal line.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Isha Prabhakar Bhalekar CPBFI Registration No - BFS355332

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Juned Rashid Ansari CPBFI Registration No - BFS355334

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Lavanya Keshav Shettigar CPBFI Registration No - BFS355336

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Charu Dilip Lodaya CPBFI Registration No - BFS355329

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Prashant Santosh Mandrai CPBFI Registration No - BFS355343

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Prerna Arun More CPBFI Registration No - BFS355345

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Sameer Tola Shaikh CPBFI Registration No - BFS355350

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Yash Tukaram Puthran CPBFI Registration No - BFS355359

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Ayush Santosh Agre CPBFI Registration No - BFS355361

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Kenneth Henry CPBFI Registration No - BFS355369

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited



Certificate of Completion

This is to certify that

Ankit Kishanlal Gurjar CPBFI Registration No - BFS355327

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Anshika Jayprakash Yadav CPBFI Registration No - BFS355328

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Manvith Santosh Shetty CPBFI Registration No - BFS355337

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Patil Chaitanya Deepak CPBFI Registration No - BFS355339

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Pranay Vilas Kadam CPBFI Registration No - BFS355342

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



Certificate of Completion

This is to certify that

Shubham Sanjeeva Kanchan CPBFI Registration No - BFS355351

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar', written over a horizontal line.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS

Certificate of Completion

This is to certify that

Niharika Dhananjay Mestry CPBFI Registration No - BFS355373

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Niharika Dhananjay Mestry

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Niharika Mestry', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355373



CERTIFICATE — OF COMPLETION —

This is to certify that

Shravani Balasaheb Patil

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Shravani Patil', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355383

Certificate of Completion

This is to certify that

Shravani Balasaheb Patil CPBFI Registration No - BFS355383

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



CERTIFICATE

— OF COMPLETION —

This is to certify that

Shraddha Mukund Pai

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Shraddha Mukund Pai', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355382

Certificate of Completion

This is to certify that

Shraddha Mukund Pai CPBFI Registration No - BFS355382

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



Certificate of Completion

This is to certify that

Swarangi Atmaram Bhosale CPBFI Registration No - BFS355387

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar', written over a horizontal line.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



CERTIFICATE — OF COMPLETION —

This is to certify that

Swarangi Atmaram Bhosale

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.



For Bajaj Finserv Limited



Certificate of Completion

This is to certify that

Urvashi Sandeep Joshi CPBFI Registration No - BFS355390

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Pallavi Gandhalikar', written over a horizontal line.

For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



CERTIFICATE

— OF COMPLETION —

This is to certify that

Urvashi Sandeep Joshi

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in black ink, appearing to read 'Urvashi Joshi', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BF5355390

Certificate of Completion

This is to certify that

Vaishnavi Mahesh Gaikwad CPBFI Registration No - BFS355391

has successfully completed the 100- hour

Certificate Programme in Banking, Finance and Insurance

conducted at The S.I.A College of Higher Education, Dombilvali, Mumbai

between 10, May 2024 and 13, June 2024

in collaboration with Bajaj Finserv Limited.



For

Ms. Pallavi Gandhalikar
National Head-CSR
Bajaj Finserv Limited

Training Partner



WALCHAND PLUS



CERTIFICATE — OF COMPLETION —

This is to certify that

Vaishnavi Mahesh Gaikwad

From The S.I.A College of Higher Education, Dombilvali, Mumbai
has successfully completed the HR Workshop held under the
Certificate Programme in Banking, Finance and Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Vaishnavi Gaikwad', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355391



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Anshika Jayprakash Yadav

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Anshika Yadav', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355328



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Roshani Tata Chaughule

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Roshani Tata Chaughule', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355348



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Sukanya Satish Tambe

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Sukanya Tambe', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355352



FINSERV

CERTIFICATE

— OF PARTICIPATION —

This is to certify that

Nupoor Uttam Rane

from The S.I.A College of Higher Education, Dombilvali, Mumbai
has participated in the HR Workshop held under the
Certificate Programme in Banking, Finance & Insurance
by Bajaj Finserv Limited.

A handwritten signature in blue ink, appearing to read 'Nupoor Rane', written over a horizontal line.

For Bajaj Finserv Limited

BAJAJ FINSERV ACTIVATE

BFS355490



The South Indian Association's
The S.I.A. College of Higher Education
Affiliated to University of Mumbai
Reaccredited B+ by NAAC
P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

Notice - EDC

Date : 25.09.2023

The S.I.A. College of Higher Education in collaboration with University of Mumbai's **Garware Institute of Career Education and Development** is offering a 30 hours **Short Term Certificate Course on Entrepreneurship, Innovation and Venture Creation**. The classes for this course will be held in our college campus after SYBMS external examinations.

The certificate course will be delivered by expert faculty from Garware Institute with modules on Entrepreneurship, Formalities of setting up a small business enterprise, Understanding Ecosystem and MSME, Government support for Entrepreneurship Development, Practical aspects, Cases etc.

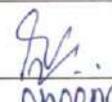
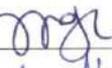
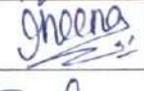
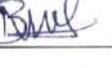
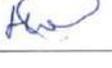
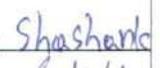
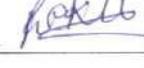
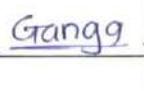
The fees for the certificate course will be 1200/- Students interested in Entrepreneurship register through the Google Form circulated in WhatsApp groups.


Convenor




Principal
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)

Signature Sheet

Sr. No	Name of the teacher	Sign	Class	Name of the student	Sign
1	Roshikesh Jada		SYBAF.	Shaan Hegde	
2	Mahesh. K		SYBBI	Meena Mawya	
3	Binid Sandhya Pandey		SYB.IT	Binid Gupta	
4.	Alma Iyega		SYBCA	Yash Puthran	
5.	Hema Iyega		SYBCMA	Shashank Nayak	
6.	Rajkumar. P		SYBMSA	Rekha Mallah	
7.	Sujith Raman		SYBMSB	Ganga Gupta	





The South Indian Association's
The S.I.A. College of Higher
Education (Dombivli)
(Affiliated to University of
Mumbai)
NAAC Accredited 'B+' Grade



ENTREPRENEURSHIP DEVELOPMENT CELL

in collaboration with

**UNIVERSITY OF MUMBAI'S GARWARE INSTITUTE OF
CAREER EDUCATION AND DEVELOPMENT**

OFFERS

SHORT TERM CERTIFICATE COURSE ON ENTREPRENEURSHIP, INNOVATION AND VENTURE CREATION

HANDS ON TRAINING AND CLASSROOM SESSIONS ON
ENTREPRENEURSHIP, SETTING UP BUSINESS ENTERPRISES, MSME'S,
GOVERNMENT SUPPORT TO ENTREPRENEURS, ETC

INCLUDES :

ENTREPRENEURSHIP FEST - HUSTLERS
AND ONE DAY INDUSTRIAL VISITS (SURAT/WAPI/DAMAN)

REGISTRATION LINK

[HTTPS://FORMS.GLE/XJ8ZUS2NZ5AAU6YRA](https://forms.gle/XJ8ZUS2NZ5AAU6YRA)

WHATSAPP GROUP LINK

[HTTPS://CHAT.WHATSAPP.COM/Bx87PCEFHWM6BRPGKKEsrk](https://chat.whatsapp.com/Bx87PCEFHWM6BRPGKKEsrk)

LIMITED SEATS AVAILABLE



Certificate Course on Entrepreneurship, Innovation and Venture Creation.

Tarun Kuckian <Tarun.Kuckian@thesiacollege.com>

Wed 13-09-2023 11:19

To: Shubhra Nayak - GICED <shubhranayak@giced.mu.ac.in>

Cc: Padmaja Arvind <principal@thesiacollege.com>

Dear Ma'am,

We would like to start the Certificate Course in Entrepreneurship, Innovation and Venture Creation offered by Garware Institute to our learners in The S.I.A. College of Higher Education Campus. Kindly share the details regarding fees, schedule and Industrial Visit as discussed with you. We can start the course after Oct 14, 2023 for our SY students.

Thanks and Regards,

Tarun S. Kuckian

Assistant Professor, EDC Convenor

Department of Management Studies,

The S.I.A. College of Higher education, Dombivli (E).



Re: Certificate Course on Entrepreneurship, Innovation and Venture Creation.

Shubhra Nayak - GICED <shubhranayak@giced.mu.ac.in>

Thu 21-09-2023 15:31

To: Tarun Kuckian <Tarun.Kuckian@thesiacollege.com>

Cc: Padmaja Arvind <principal@thesiacollege.com>; director Garware <director@giced.mu.ac.in>; Shilpa Borkar Training & Placement Officer <placement@giced.mu.ac.in>

Dear Tarun Sir

Thank you for your mail.

We are pleased to conduct the Certificate Course in Entrepreneurship, Innovation and Venture Creation for the students of The S.I.A. College of Higher Education Campus.

The fee charged for the certificate course is Rs. 1000 per candidate for a batch of minimum 30 candidates.

The approximate fee for one day Industrial Visit to be conducted at Surat or Vapi or Daman will be around Rs.500 to Rs. 800 per candidate as per the location finalized.

As discussed we shall begin the lectures post 14th October 2023.

The suggested schedule will be shared with you shortly.

Thanks and regards

Shubhra Nayak

On Wed, Sep 13, 2023 at 11:19 AM Tarun Kuckian <Tarun.Kuckian@thesiacollege.com> wrote:

Dear Ma'am,

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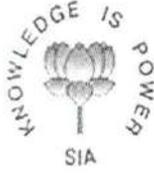
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Assistant Professor, EDC Convenor

Department of Management Studies,

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P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

Entrepreneurship Development Cell

Certificate Course on Entrepreneurship, Innovation and Venture Creation

**University of Mumbai's Garware Institute of Career Education and
Development**

Sr. No	Stream	Roll No.	Student Name		Transaction Date
1	SYBBI	BF22019	IYER HARIHARAN SRINIVASAN	FEES PAID	10/13/2023
2	SYBBI	BF22043	ARUMUGA SELVA SUBRAMANIAN P	FEES PAID	10/13/2023
3	SYBMS	MF22067	SAINI JASLEENKAUR RAJINDERSINGH	FEES PAID	10/13/2023
4	SYBMS	MF22031	KALE RUTUJA DHANANJAY	FEES PAID	10/14/2023
5	SYBMS	MF22105	AHIRRAO JAYESH SHASHIKANT	FEES PAID	10/16/2023
6	SYBMS	MF22009	CHANDORKAR UNNATI JAGDISH	FEES PAID	10/16/2023
7	SYBMS	MF22037	KHUNE LEENA SHIVAJI	FEES PAID	10/16/2023
8	SYBMS	MF22010	CHAUDHARY DIMPLE SHESHARAM	FEES PAID	10/19/2023
9	SYBMS	MF22045	MALLAH REKHAKUMARI BALBIR	FEES PAID	10/20/2023
10	SYBMS	MF22100	WALKE BHUMIKA BHATU	FEES PAID	10/20/2023
11	SYBMS	MF22103	YADAV NIRJALA SHRIRAM	FEES PAID	10/20/2023
12	SYBBI	BF22008	DUBEY SWATI VINAYKUMAR	FEES PAID	10/20/2023
13	SYBBI	BF22026	KOLEKAR ROHAN BALU	FEES PAID	10/20/2023
14	SYBBI	BF22041	PATIL SHRAVANI BALASAHEB	FEES PAID	10/20/2023
15	SYBBI	BF22044	SHARMA ROSHNI DILIP	FEES PAID	10/20/2023
16	SYBBI	BF22045	SHINDE SAMIKSHA SHEKHAR	FEES PAID	10/20/2023
17	SYBBI	BF22066	KUMBHAR MANASI JAGANNATH	FEES PAID	10/20/2023
18	SYBBI	BF22023	KADAM RIYA PRAVIN	FEES PAID	10/20/2023
19	SYBBI	BF22039	PAI SHRADDHA MUKUND	FEES PAID	10/20/2023
20	SYBBI	BF22046	SINGH SAKSHI AJIT	FEES PAID	10/20/2023
21	SYBMS	MF22069	SATAL NIDHI SHIVA	FEES PAID	10/21/2023
22	SYBMS	MF22027	KADAM YASHASWI YASHWANT	FEES PAID	10/25/2023



23	SYBMS	MF22046	MANDAL SUNAINA RANJEET	FEES PAID	10/25/2023
24	SYBMS	MF22139	YADAV AYUSH AJAY	FEES PAID	10/31/2023
25	SYBMS	MF22138	YADAV DURGESH	FEES PAID	10/31/2023
26	SYBMS	MF22035	KHATATE TANMAY	FEES PAID	11/2/2023


Convenor





Principal


Principal
The S.I.A. College of Higher Education
DOMBIVLI (E)



महाराष्ट्र MAHARASHTRA

2023

57AA 661428



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

University of Mumbai's
Garware Institute of Career Education and Development
And

The South Indian Association's
The S.I.A. College of Higher Education

28 JUL 2023

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 25/01/2023 by and between,

University of Mumbai's Garware Institute of Career Education and Development (UM-GICED), the First Party represented herein by Director of the Institution, and The South Indian Association's The S.I.A. College of Higher Education, Dombivli the Second party, and represented herein by its principal.

Padmaja
PRINCIPAL
The S.I.A. College of Higher Education



Km Nayak
DIRECTOR
UM-GICED

2.2 Expert / Guest Lectures: Second Party to extend the necessary support to deliver expert or guest lecturers whereas first party will support Subject Experts for the topic of Entrepreneurship, Innovation & Venture Creation.

2.3 Faculty & Student Exchange Programme : The First Party will provide expert faculty and the Second Party will provide the students to actively engage into Faculty & Student Exchange Programme.

2.4 There is no financial commitment on the part of both the parties.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. Any act on the part of both the Parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU. The validity of the MoU may however be for three years from signing of MoU.

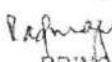
3.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

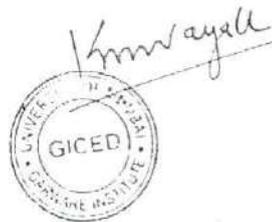
CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by mutual discussion.


PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



WHEREAS:

A) First Party is a Higher Educational Institution named: **University of Mumbai's Garware Institute of Career Education and Development**

B) Second Party is an Educational Institution named "The South Indian Association's The S.I.A. College of Higher Education."

C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Education, Expert Lecture, Virtual Learning etc.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

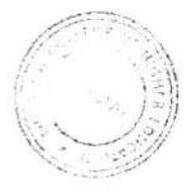
CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

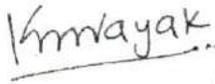
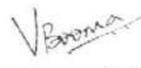
2.1 Skill Based Education: The First Party will provide course materials and academic support; the Second Party will provide all infrastructure, technical and other supportive measures for smooth conduct of Certification course in Entrepreneurship, Innovation & Venture Creation. This will provide confidence & smooth transition for student's skill enhancement.

Padmaji
The S.I.A. College of Higher Education
Dombivli (E)



Khurayali

IN THE WITNESS OF both parties hereto have set their hands, the date and year mentioned.

For And On Behalf Of UM-GICED, Garware Institute of Career Education And Development University Of Mumbai, Kalina Campus, Mumbai 400094, Maharashtra	For And On Behalf Of The South Indian Association's The S.I.A. College of Higher Education, Dombivli (E) 421203, Maharashtra
<p>Signature: </p> <p>Name: Dr. Keyurkumar M. Nayak Designation: Director, UM-GICED Place: Mumbai Date:</p> <p>Witness-1:  Name : Smt. Shilpa Borkar Designation : Placement Officer, UM-GICED</p> <p>Witness-2:  Name : Ms. Shubhra Nayak Designation : Course Coordinator, BMS (Retail Management)</p> 	<p>Signature: </p> <p>Name: Dr. Padmaja Arvind Designation: Principal, The S.I.A. College of Higher Education Place: Mumbai Date:</p> <p>Witness-1:  Name : Mrs. Booma Halpeth Designation : Vice Principal, The S.I.A. College of Higher Education</p> <p>Witness-2:  Name : Mr. Tarun Kuckian Designation : Assistant Professor, The S.I.A. College of Higher Education</p>



UNIVERSITY OF MUMBAI'S
GARWARE INSTITUTE OF CAREER EDUCATION AND DEVELOPMENT
(Autonomous since 2006)

Vidyanagari, Kalina, Santacruz (East), Mumbai - 400 098.
Tel.: 022-6919 5605 / 06, Accts. 6919 5607, Exam Unit : 6919 5614
E-mail: garware@giced.mu.ac.in
Website : www.gicededu.co.in



No. GICED/ 3136

of 20 24

Date : 24/01/24

To,
The Principal,
Dr. Padmaja Arvind,
The S.I.A. College of
Higher Education
Dombivili.

Subject: Request for release of payment for Entrepreneurship, Innovation, and Venture Creation

Respected Dr. Padmaji Arvind Ma'am,

I hope this letter finds you in good health and high spirits. I am writing to you on behalf of UM-GICED to put on record that we shall conduct a 30-hour training and certification on Entrepreneurship, Innovation, and Venture Creation for the students of SIA College.

The training will be conducted by Ms. Shubhra Nayak, a faculty member of UM-GICED, at the SIA College premises. As per our understanding, the students will be charged a nominal fee of Rs. 1000/- for the training imparted by UM-GICED. The training has already begun in November 2023, and the enrollment of the following 26 students has been completed:

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- ARUMUGA SELVA SUBRAMANIAN P
- SAINI JASLEENKAUR RAJINDERSINGH
- KALE RUTUJA DHANANJAY
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- MANDAL SUNAINA RANJEET
- YADAV AYUSH AJAY
- YADAV DURGESH
- KHATATE TANMAY

We request you to kindly make the payment against this letter at the earliest. We would appreciate it if you could process the payment for Rs. 26000/- ie. for 26 candidates.

Thank you for your cooperation.

Yours Sincerely,

Dr. Keyurkumar M. Nayak
Director



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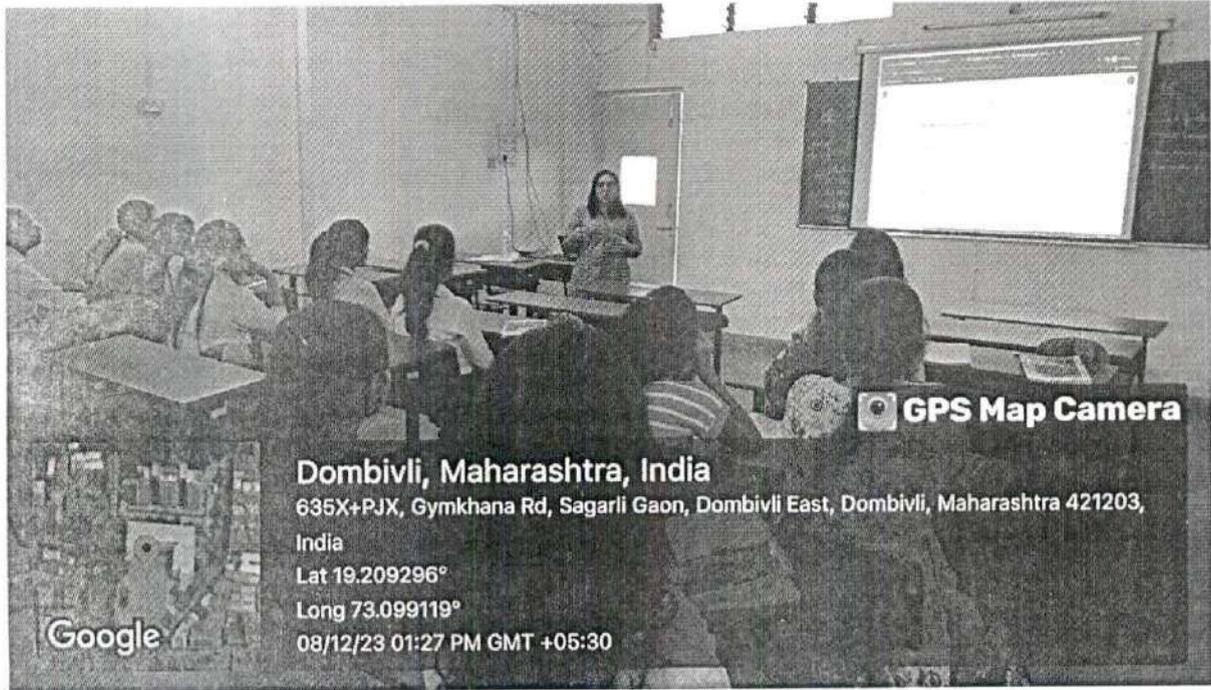
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Director



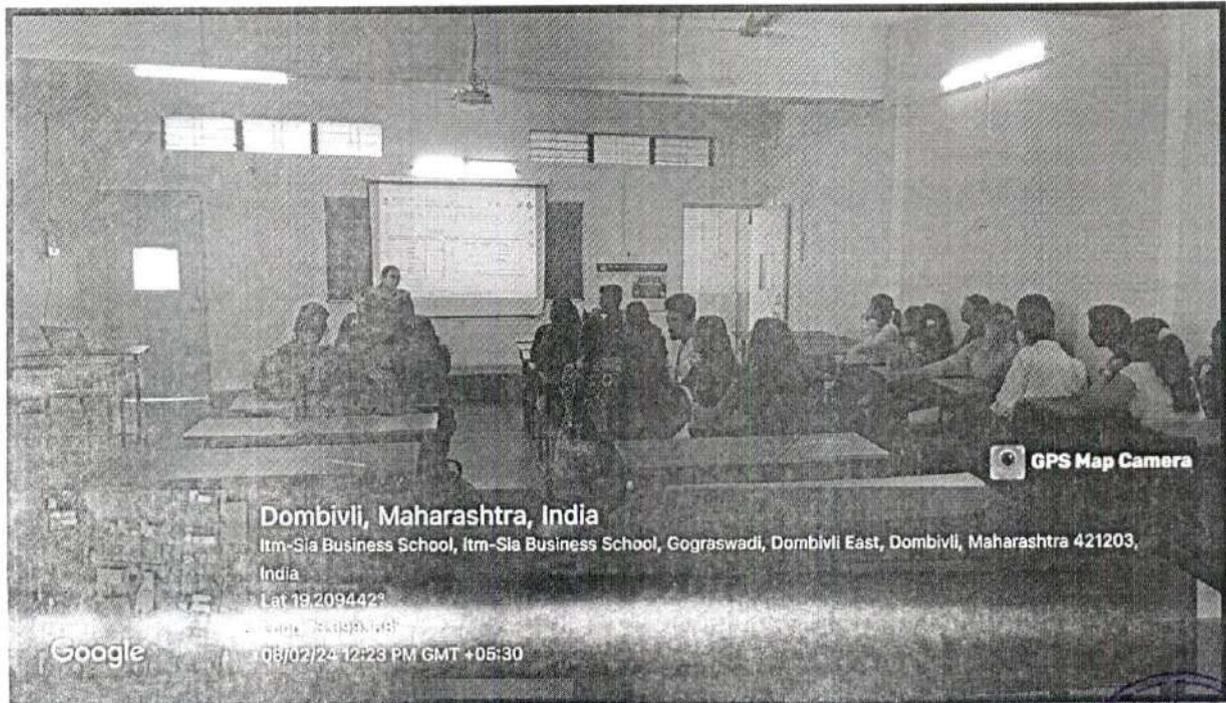
The South Indian Association's
The S.I.A. College of Higher Education
Affiliated to University of Mumbai
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'Certificate Course on Entrepreneurship, Innovation and Venture Creation'





The South Indian Association's
The S.I.A. College of Higher Education
Affiliated to University of Mumbai
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The South Indian Association's
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Reaccredited B+ by NAAC
P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

Report - EDC

Date : 09.02.2024

A 30 hours' **Certificate Course on Entrepreneurship, Innovation and Venture Creation** was conducted in collaboration with University of Mumbai's Garware Institute of Career Education and Development. The short-term course commenced on 2nd November, 2023. The 30 hours Certificate Course consisted of modules on Entrepreneurship, Formalities for Setting a Small Business Enterprise, Understanding Ecosystem and MSME and Government Support for Entrepreneurship Development. The faculty for the Certificate program was Mrs. Shubra Naik from UM- GICED. The course attracted a small but enthusiastic batch of 29 students.

Outcome: The 30-hour Certificate Course on Entrepreneurship, Innovation, and Venture Creation, empowered participants with hands-on skills and conceptual knowledge on the various aspects of entrepreneurship. Most importantly, the course fostered an entrepreneurial mindset among the students equipping them for successful ventures. We hope the certificate program will enable the learners to fulfill their entrepreneurship aspirations. Certificates were awarded to the learners on successful completion of the course.

Participation:

Females:- 19

Males:- 07

Total:- 26


Convenor




Principal
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



The South Indian Association's
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NOTICE

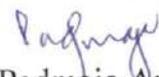
Date: 17th July 2023

All the students are hereby informed that the Department of Information Technology is organizing the "Short term course – Graphic Design ".The details of which are mentioned below:

- ✓ **Date:** 18nd July 2023 to 28th July 2023
- ✓ **Time:** 8:00 am to 11:00 am
- ✓ **Venue:** Lab 2(MSc Lab)


(Nandini Kadam)
Convener




(Dr.Padmaja Arvind)
Principal
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



The South Indian Association's
The S.I.A. College of Higher Education
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STC Report

REPORT: 2023-24

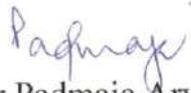
The Department of Information Technology and mathematics organized “**Short term course –Graphic Design**” under the IT Departmental club Tech-Know Club. Duration of the course was 30 Hrs. scheduled from 18th July 2023 – 28th July 2023 in the Lab 2 (MSc Lab). Course was conducted by the SYIT students for the students.

The purpose of “**Short Term Course – Graphic Design** “ was to give students knowledge about graphic design which will help them in their efficiently perform extra-curricular like making brochures, magazine, logo & canvas .

15 students took benefit out of which 10 were male and 05 were female students.


(Nandini Kadam)
Convener




(Dr. Padmaja Arvind)
Principal
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)