



The South Indian Association's
The S.I.A. College of Higher Education
 Affiliated to University of Mumbai
 Accredited B+ by NAAC
 P-88, MIDC Residential Area Dombivli Gymkhana Road,
 Near Balaji Mandir, Dombivli (East), 421203.

3.5.2 List of Activities conducted under MOU (2023-24)

NAME OF THE MoU	ACTIVITY CONDUCTED
1. Jailaxmi Education Society	<ul style="list-style-type: none"> ● Orientation Session by Tech Mahindra on Diploma in Business and Finance Course for BCom, BBI, BAF and BMS students. Total 326 (96 M, 230 F) students took the benefit of the same. ● Diploma course in Banking and Finance for Third year BCom, BBI, BAF and BMS students. Total 60 students registered for the same.
2. Steps Software Solutions Pvt. Ltd.	<ul style="list-style-type: none"> ● Faculty Development Program on Python, ML, AI, ChatGPT and Agile Labs in association with Steps Software Solutions. 15 Faculty members registered and took the benefit of the same. No of Beneficiary (total 15, 02 M, 13 F)
3. Hariyali Foundation, Dombivli	<ul style="list-style-type: none"> ● Conducted Seedling activity of on campus vegetable gardening with Eco Club. 43 students (18 M, 25 F) were present for the activity

	<ul style="list-style-type: none"> • Visited Multipurpose medicinal plants exhibition in association with Eco-Club. • 14 students (6 M, 8 F) visited the exhibition • Conducted VrikshBhandara, Sapling distribution activity with Eco-Club. 360 saplings were distributed. • Conducted Tree Plantation Drive With NSS Unit No of trees planted :72 No. of seed balls planted : 172
<p>4. Institute for Technology and Management Trust</p>	<ul style="list-style-type: none"> • Session on Job opportunities in Finance and Financial Services. 183 students (67 M, 116 F) took the benefit of the same
<p>5. Garware Institute of Career Education and Development</p>	<ul style="list-style-type: none"> • Conducted one day research workshop for TY BAF, B&I and BMS students. No of Beneficiary (total 184, 45 M, 139 F) • Conducted short term Certificate course on Entrepreneurship, Innovation and Venture Creation No of Beneficiary (total 26, 07 M, 19 F) • Conducted one day Hands-on skill based workshop on Developing Responsible Research Proposals and writing for Scopas and Web of science Journals for the Faculty Members No of Beneficiary (total 34,

	08 M, 26 F)
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महाराष्ट्र MAHARASHTRA

2023

60AA 724092



उप क्रोपानात अधिकारी
कल्याण

- 6 DEC 2023

Memorandum of Understanding
(MoU)

Between

The S.I.A College of Higher Education

&

Jailaxmi Education Society

This Memorandum of Agreement entering into on 15/12/2023 between The S.I.A College of Higher Education (hereafter referred as 'SIA College') having its Office at P-88, M.I.D.C, Residential Zone Phase II, Dombivli Gymkhana Road, Sagarli, Dombivli (E)-421203 as one Part

and

Jailaxmi Education Society, a Registered Trust (hereafter referred as 'JLES') having its registered office at 201, Second Floor, Vardhaman Industrial Complex, Gokul Nagar, Thane (West) Mumbai - 400601 as a second Part



Padmaji

14 DEC 2023

Serial No. Date	22193	14-12-2023
Nature of document	Declaration	
Whether it is to be Registered?	Yes/No	
Property Description in brief		
Stamp Duty Amt. Name	PRINCIPAL The S.I.A. College of Higher Education DOMBIVLI (E)	
If through other Person then Name & Add. & Sign.	Dhanising R. Pardeghi	
Name of the other Party		
Stamp Duty Amt.	Rs. 100/-	Date:- 14-12-2023

Licence No. 1206043
STAMP VENDOR
MR. AVINASH H. GUJARE

14 DEC 2023

Add. D-86, Kasturi Plaza,
Manpada Road, Dombivli (E).

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासून ६ महिन्यांत वापरणे बंधनकारक आहे.



JLES is a renowned Skill Training Institution and a key partner to esteemed CSR Projects for Employment Oriented Programs

Now therefore, the parties agree as follows:

Both the parties (The S.I.A College of Higher Education and JLES) have had preliminary discussion to commence the Employment Oriented – Skills based Training sponsored by Tech Mahindra Foundation (TMF) and to be executed by JLES for the students of SIA College.

The Parties now have therefore agreed to enter in within these areas of consensus under the respective Memorandum of Understanding (MoU)

Preamble:

The S.I.A College of Higher Education & JLES have important roles in the Delivery of Education in their respective form /stream while working together on the Skill Development with Employment Oriented Programs complimented by Short Term Courses (STC) thereby truly enhancing the ability of each institute to fulfill the sole objectives.

This MoU will promote cooperation, collaboration, effective communication, and reciprocal facilitation between SIA College and JLES; focused to build on the existing strengths and collaboration activities of both the Institutions. Also, while not creating a binding or legal obligation on either institution provides the basis of their relationship.

Principles:

The following are the principles for the framework for the development and implementation of this respective Memorandum of understanding with resulting activities:

- Collaboration under this MoU will not change the Identity or Status of either Institution and both the institutions recognize that each brings particular strength and expertise to achieve the said objective
- The implementation of this Memorandum will at all times be based on mutual respect and co-operation rather than competition
- Open and timely communication, consultation for drafting action plans if required
- Sustainability and appropriation of course offerings with Quality Benchmarks
- Ensure that the students have increased opportunities to participate in the Skill Development and Industry led Programs in conjunction with their respective - Academic Qualification



D. Rajgiri



Potential Areas of Collaboration:

Training & Skill Development: The Employment Oriented Program - 'Diploma in Business & Finance Management (DBFM)' complimented for **225 Hours** would be conducted for **SIA College** students through the preferably **Offline / Online** medium / platform and the respective College authorities have to ensure on the requisite permissions to ensure smooth operations across.

Advertisement & Branding: The Sponsored Program shall be co-promoted by both **SIA College & JLES** on its promotional Collaterals with the respective sponsored partner where ever is appropriately required.

Responsibilities of JLES:

- JLES will be the party to do the Registrations and Enrollment process for Employment Oriented – Skill Based Training.
- JLES will arrange for Aptitude Tests, Pre - Screening of Candidates, and do the requisite analysis before enrolling for the said Programs.
- JLES will conduct Training of respective Modules through Industry Experienced Faculty to ensure Quality outcomes.
- JLES will assess, monitor and manage the respective faculties for Employment Oriented Programs (DBFM) and also shall guide in terms of various resources.
- JLES will do timely Audits to ensure Quality Training is imparted and meet the set standards, maintaining quality assessment reports of the teaching-learning plan and acknowledging to SIA College on the progression status.
- JLES, if required, will also help in doing the telephonic counseling to the students and provide guidance to them on career prospects with Skill Development Programs
- JLES will assist the students in Internship with Gamification and provide OJT / Placements Opportunities in the Mumbai / Thane region.
- JLES shall attract and introduce sponsorships from CSR funds wherever possible for Employment Oriented – Skill-based Training Programs.
- JLES shall honor the Tax liabilities i.e. GST if any or shall mutually derive an understanding as per the respective situation/arrangement.
- JLES shall incorporate the joint LOGO of SIA College in our Internal Certificates of JLES for DBFM Program.



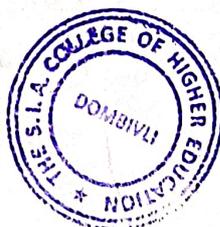
Paquraji



- JLES shall refund the Enrollment Fee of INR 1000/- (One Thousand Rupees only) for the candidates who shall complete the Training & seek Employment with valid evidence within 6 months of active placement status.
- JLES shall contribute a payment under #Giftacareer campaign, a 'Student Development Contribution' of INR 1000/- per enrolled beneficiary on their successful completion of the DBFM Program i.e. Post 04 Months from commencement Date of the respective Batch (es).
- Responsibilities of SIA College:
- SIA College is responsible for assisting in promoting and spreading awareness about the Employment Oriented – Skill based Training among the student community.
- SIA College will promote and provide related assistance to enroll the students & formulate a batch of a minimum of 30 candidates. Also, shall share the respective Student details with JLES.
- SIA College shall provide permission and access to the student documents whenever required by JLES to complete its documentation process.
- SIA College shall only consider the student's active enrollment who have completed minimum first 15 days of the training.
- SIA College shall seek a consent from JLES authorities for the USAGE of JLES Logo & CSR Partner Logo for any promotions for Skill Development initiatives at the College campus.
- Following the signing of the MoU, the college undertakes the responsibility of installing a signage board and displaying a total of 24 posters within the college campus. Details regarding the signage board and poster specifications will be shared between the parties involved subsequent to the signing of this agreement.

Branding:

- SIA College will do the branding of JLES as "Skilling Partner" and JLES will initiate the design and provide the essential collaterals.
- SIA College will not claim the partnership with an associate CSR Partner's directly as it violates the law by doing so.
- SIA College shall seek consent or assistance before floating any promotional materials for JLES led any Employment Oriented – Skill based Training Program.



Padmaji



Shilpa

Examination:

The Exams for Employment Oriented – Skill-based Training Program / Short Term Courses (STC) will be conducted as per the draft guidelines between JLES & CSR Partner's, either system based or paper based. Final certification is awarded by JLES, CSR Partner(s), and associated bodies / Institutions i.e. National Stock Exchange of India Limited / Tally Education Private Limited for the respective certificate examination (Fees as per industry standards) and fees to be paid by candidates before applying for the certification examination.

Indemnification:

Not outstanding any other forms of these Memorandum both the parties shall identify, defend and hold each other against any claim liability, cost damage, deficiency, loss, expenses or any other connection with breach by party of the one part of any representation, warranty or covenants made in this MoU.

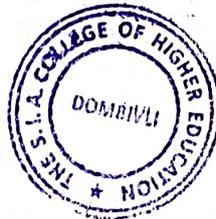
Arbitration:

In the event of any dispute arising in respect of any provision of this MoU the parties or their representation will be referred to the new arbitrator, to be chosen unanimously by both the parties and in case of difference of opinion between them the umpired selected by them such procedures shall take place in Mumbai / Thane.

That either party can terminate this agreement by giving to other 06 calendar month's - notice in writing, If and to the extent that the either party or prevented by circumstances not within its reasonable ability or control from performing any of its obligation under MoU and promptly so notifies the other party giving full circumstances in question then the party so affected shall be relieved of liability to the other for the failure of the performance shall obligation out shall nevertheless use its best full performance thereof without avoidable delay, pending and such resumption shall permits and shall use its best endeavors to facilitate any effort the other party may take to procure alternative suppliers and services.

Under any circumstances, the other party (SIA College) to the contract cannot associate with the respective CSR Partner's directly on any grounds for a period of at least **36 months** from the date of termination of the said contract as a freeze period so as the Brand Reputation and the expertise of first party (JLES) is not put in jeopardy at any cost.

All notice, legal or otherwise to parties is deemed and received and irrevocably valid upon the dispatch by courier to the respective parties, address as appended here under in this clause and any changes to the parties address shall be informed to the other from time to time. All other communication by the parties' representative to give respect to the generality of the MoU shall be by way of email and or any other mode specified by the parties at their convenience from time to time.



Padmaji



[Handwritten signature]

This Memorandum of Understanding shall have a duration of 01 (One) Year and renewable for 01 (One) Year, unless either party gives notice of termination not later than 03 months, prior to the expiration of the existing Memorandum of Understanding. However, either party can also terminate by giving notice of termination not less than 03 (Three) months.

Signed on Behalf of

Jailaxmi Education Society



(Mrs. Anisha Khilmani)
(President)

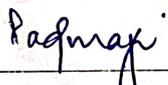




(Witness)
< MR. VIVEK SONI >

Signed on Behalf of

SIA College



(Dr Padmaja Arvind)
Principal
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



(Witness)



महाराष्ट्र MAHARASHTRA

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उप कांसागर अधिकारी
कलघाण

Memorandum of Understanding

This Memorandum of Understanding (MOU) is made on 2nd February 2024, 14 MAR 2024
between

The S.I.A. College of Higher Education, Dombivli, Dist. Thane, Maharashtra
(hereafter referred to as 'The S.I.A. College')

and

Hariyali, Dombivli Unit of Hariyali Foundation based in Thane an NGO, working
in the field of protection and upgradation of environmental conditions (hereafter
referred to as 'Hariyali-Dombivli')

Mission: To sensitise, educate 1,800 people (students from all streams, teaching
staff and non-teaching staff) on ecology, environment, urban gardening,
conservation and growing food.

जोडपत्र-२

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मुद्रांक विक्री नोंदवही अनु क्रमांक

मुद्रांकाचा प्रकार

दरत नोंदणी करणार आहेत का.

मिळकतीचे थोडेवयात वर्णन

मुद्रांक विक्री नोंदवहीच्या नं. व, पत्ता व सहा

हस्ताक्षर व त्यांचा तात्व, पत्ता व सहा

मुद्रांक पक्षकाराचे नांव

मुद्रांक शुल्क रक्कम

परवानाधारक मुद्रांक विक्रेत्याची सही व सहायक म. भानुशाली

परवाना क्रमांक तसेच मुद्रांक

विक्रीचा ठिकाण / वस्ता.

The South Indian Association, Bombay

21/03/2024

मुद्रांक नं. ०५, कमरु भवन,
मुंबई रोड, डोंदिवली (प)

परवाना क्रमांक : १२०६९३५

15 MAR 2024

15 MAR 2024

ज्या कानासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापरणे बंधनकारक आहे.

Goals:

1. To increase green cover in the college premises
2. Composting of organic refuse
3. Water harvesting and waste water recycling
4. Reduce carbon footprint
5. Natural ventilation for cooling
6. Organise workshops, field trips, group activities, environment related exhibitions
7. Create awareness about impact of environment on health and nutritional benefits of millets and to make a positive impact on the community

Objectives:

1. Develop the interest of students towards gardening, growing plants and edibles
2. Provide experiential learning activities to students to grow their own plants and food
3. Train students about the benefits of growing edible plants
4. Organise community outreach programmes to aware neighbourhood surroundings
5. To participate in government schemes such as Swachh Bharat Mission
6. Celebrate days such as World Water Day, World Environment Day

Obligations of Partners: The Partners acknowledge that they agree to work together in the true spirit of partnership to ensure that there is a united, visible and responsive leadership of the project and demonstrate financial, administrative and managerial commitment to the project by means of the following individual services.

Cooperation: The activities and the services for the Project include, but are not limited to:

- 1) Services to be rendered by The S.I.A. College include
 - a. Provide required labour
 - b. Provide infrastructure
 - c. Bear the cost of remunerations of the expertise
- 2) Services to be rendered by Hariyali-Dombivli include
 - a. Provide technical help for developing and maintaining as follows:
 - i. Landscaping the premise wherever required

- ii. Setup, maintain various types of gardens (rose, medicinal, butterfly, herbal and ornamental, vegetable, fruits) and a nursery

- b. Provide expertise for conducting educational workshops and seminars
- c. Organise field visits
- d. Provide expertise to enable waste-water treatment
- e. Provide expertise to enable dry and wet waste management
- f. Provide expertise to enable generate zero waste campus
- g. Provide expertise to conduct training sessions for entire gardening process to:
 - i. Teaching and non-teaching staff,
 - ii. Students, community and neighbourhood
- iii. Parents
- h. Provide expertise to conduct an environmental audit of the campus

Resources:

- 1) The SIA College agrees to provide the finance for procurement of various materials, equipments and labour resources for doing gardening work:
 - a. 100 % of all finance necessary to complete the project as per actuals
 - b. Necessary stationery
 - c. Necessary infrastructure for in-house activities
- 2) Hariyali-Dombivli hereby agrees to provide assistance in procuring the following:
 - a. Required materials, equipments and tools for gardening activities
 - b. Soil and bio-fertilisers required (no chemical fertilisers)
 - c. Labour required
 - d. Technical expertise for gardening as well as expertise for academic activities related to this project on campus

Term: The arrangement made by the partners by this Memorandum shall remain in place from February 2024 until February 2026. The term can be extended only by the agreement of all of the Partners.

Assignments: Neither party may assign or transfer the responsibilities or agreement made herein without the prior written consent of the non-assigning party for which approval shall not be unreasonably withheld.

Amendment: This memorandum may be amended or supplemented in writing, if the writing is signed by the party obligated under this Memorandum

Understanding: It is mutually agreed upon by and among the partners of this Memorandum that:

- 1) Each Partner will work together in a coordinated fashion for the fulfilment of the Project.
- 2) In no way does this agreement restrict involved Partners from participating in similar agreements with other public or private agencies, organisations and individuals.
- 3) To the extent possible, each Partner will participate in the development of the Project.
- 4) Nothing in this Memorandum shall obligate any Partner to the transfer of funds. Any endeavour involving reimbursement or contribution of funds between the Partners of this Memorandum will be handled in accordance with mutual consultation.
- 5) This Memorandum is not intended to and does not create any right, benefit or trust responsibility.
- 6) This Memorandum will be effective upon the signature of both Partners.
- 7) Any Partner may terminate its participation in this Memorandum by providing written notice to other Partners.

The following Partners support the goals and objectives of the Project- ECO-COMPLIANCE.

Signatories: This Agreement shall be signed

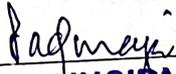


On behalf of The S.I.A. College of Higher Education- Dombivli by Dr. Padmaja Arvind, The Principal

and

On the Behalf of Hariyali, Dombivli Unit of Hariyali based in Thane ,a NGO working in the field of protection and upgradation of environmental conditions, by Mr. Balkrushna Kude its Chair-person. This Agreement shall be effective as of the date first written above.

Dr. Padmaja Arvind
Principal,
The S.I.A. College of Higher Education



PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E.)

Mr. Balkrushna Kude
Chair-person
Hariyali-Dombivli



HARIYALI DOMBIVLI
Sal. Krupa, Shrikhande Waddi,
Behind Padmashree Hospital, Madappa Road,
Dombivli (East) Pin 422201



The South Indian Association's

Tel. : 0251 2449891 / 92

The S.I.A. College of Higher Education

Reaccredited B' by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : SIAC/1074/22-23

Date : 31/01/2022

Memorandum of Understanding (Extension)

This letter hereby certifies that the most recent MOU signed between The S.I.A College of Higher Education and Hariyali Foundation, initiated in October 2018, and valid up to December 2021, is now extended from January 2022 until January 2024.

Padma
Dr. Padma Arvind

Principal

PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)



Bude

Mr. Balkrishna Kude

Chairman

HARIYALI DOMBIVLI

Sai Krupa, Shrikhande Wadi,
Behind Padmashree Hospital, Manpada Rd.,
Dombivli (East) Pin : 421 201

The S.I.A. College of Higher Education

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : SIAC/10/2018

Date : 22/10/2018

Memorandum of Understanding

This Memorandum of Understanding (MOU) is made on 22nd October 2018, by and between

The S.I.A. College of Higher Education, Dombivli, Dist. Thane, Maharashtra. (hereafter referred to as "The S.I.A. College")

and

Hariyali, Dombivli Unit of Hariyali Thane (NGO working in the field of protection and up-gradation of environment) hereafter referred to as " Hariyali-Dombivli"

Purpose:

- For achieving the various aims and objectives relating to the Eco-Compliance Project in and outside college premises setting out the working arrangements that each of the partners agree that are necessary to complete the Project;
- To provide the framework for any future binding contract regarding the Eco-Compliance between The SIA College and Hariyali- Dombivli.

Signatories: This Agreement shall be signed:

On behalf of The S.I.A. College of Higher Education- Dombivli by Dr. Padmaja Arvind, (Principal)

and

On the Behalf of Hariyali, Dombivli Unit of Hariyali Thane , (NGO working in the field of protection and up-gradation of environment) by Mr. Balkrishna Kude (Chairman)

This Agreement shall be effective as of the date first written above.


Dr. Padmaja Arvind

Principal,

The S.I.A. College of Higher Education

PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)





Mr. Balkrishna Kude

Chairman

HARIYALI DOMBIVLI

Sai Baba Dombivli
Behind Padmashree Hospital, Manpada Rd.,
Dombivli (East) Pin : 421 201

Partners of Partners:

Partners acknowledge that no contractual relationship is created between them by this Memorandum, they agree to work together in the true spirit of partnership to ensure that there is a united, visible and responsive leadership of the Project and demonstrate financial, administrative and managerial commitment to the Project by means of the following individual services.

Cooperation:

The activities and the services for the Project include, but not limited to:

- 1) Services to be rendered by The SIA College include
 - a. Provide Human resources
 - b. Provide infrastructure
 - c. Bear the cost of Remunerations of the Expertise
- 2) Services to be rendered by Hariyali-Dombivli include
 - a. Provide Technical Help for developing
 - i. All types of Gardens (Rose, Medicinal plants, butterfly, Nakshatra)
 - ii. Landscaping in the premises
 - b. Provide Experts and resource persons for workshops and Guest Lectures
 - c. Provide guidance for solid waste management
 - d. Help generate Zero Waste Campus
 - e. Conduct training sessions for
 - i. Teaching Staff ,
 - ii. Administrative Staff
 - iii. Support Staff
 - iv. Students
 - v. Parents

Resources:

- 1) The S.I.A.College agrees to provide the following financial material and labour resources in respect of the Project:
 - a. 100 % of all financing necessary to complete the Project
 - b. All the necessary stationary required.
 - c. All necessary infrastructure for In-house activities
- 2) Hariyali- Dombivli hereby agrees to provide assistance in procuring the following :
 - a) All necessary equipment and tools required for gardening activities
 - b) All the soil and fertilisers required for gardening activities
 - c) All labour required for gardening activities
 - d) Technical expertise for gardening as well as expertise for academic activities related to this project on campus.



Rafiq

Bude

ty:

No liability will arise or to be assumed between partners as a result of this Memorandum.

Term:

The arrangement made by the partners by this Memorandum shall remain in place from 22nd October , 2018 until December, 2021. The term can be extended only by the agreement of all of the Partners.

Assignments:

Neither party may assign or transfer the responsibilities or agreement made herein without the prior written consent of the non- assigning party for which approval shall not be unreasonably withheld.

Amendment:

This memorandum may be amended or supplemented in writing, if the writing is signed by the party obligated under this Memorandum

Understanding:

It is mutually agreed upon by and among the partners of this Memorandum that:

- 1) Each Partner will work together in a coordinated fashion for the fulfilment of the Project.
- 2) In no way does this agreement restrict involved Partners from participating in similar agreements with other public or private agencies, organisations and individuals.
- 3) To the extent possible, each Partner will participate in the development of the Project.
- 4) Nothing in this Memorandum shall obligate any Partner to the transfer of funds. Any endeavour involving reimbursement or contribution of funds between the Partners of this Memorandum will be handled in accordance with mutual consultation.
- 5) This Memorandum is not intended to and does not create any right, benefit or trust responsibility.
- 6) This Memorandum will be effective upon the signature of both Partners.
- 7) Any Partner may terminate its participation in this Memorandum by providing written notice to other Partner.



Rafiq

Rude

Following Partners support the goals and objectives of the Project- Eco-Compliance.

Signatories: This Agreement shall be signed

On behalf of The S.I.A. College of Higher Education- Dombivli by Dr. Padmaja Arvind, (Principal)

and

On the Behalf of Hariyali, Dombivli unit of Hariyali Thane , (NGO working in the field of protection and up-gradation of environment) by Mr. Balkrishna Kude (Chairman)

This Agreement shall be effective as of the date first written above.

Padmaja

Dr. Padmaja Arvind

PRINCIPAL

The S.I.A. College of Higher Education

DOMBIVLI (E)

The S.I.A. College of Higher Education



Kude

Kude

Mr. Balkrishna Kude

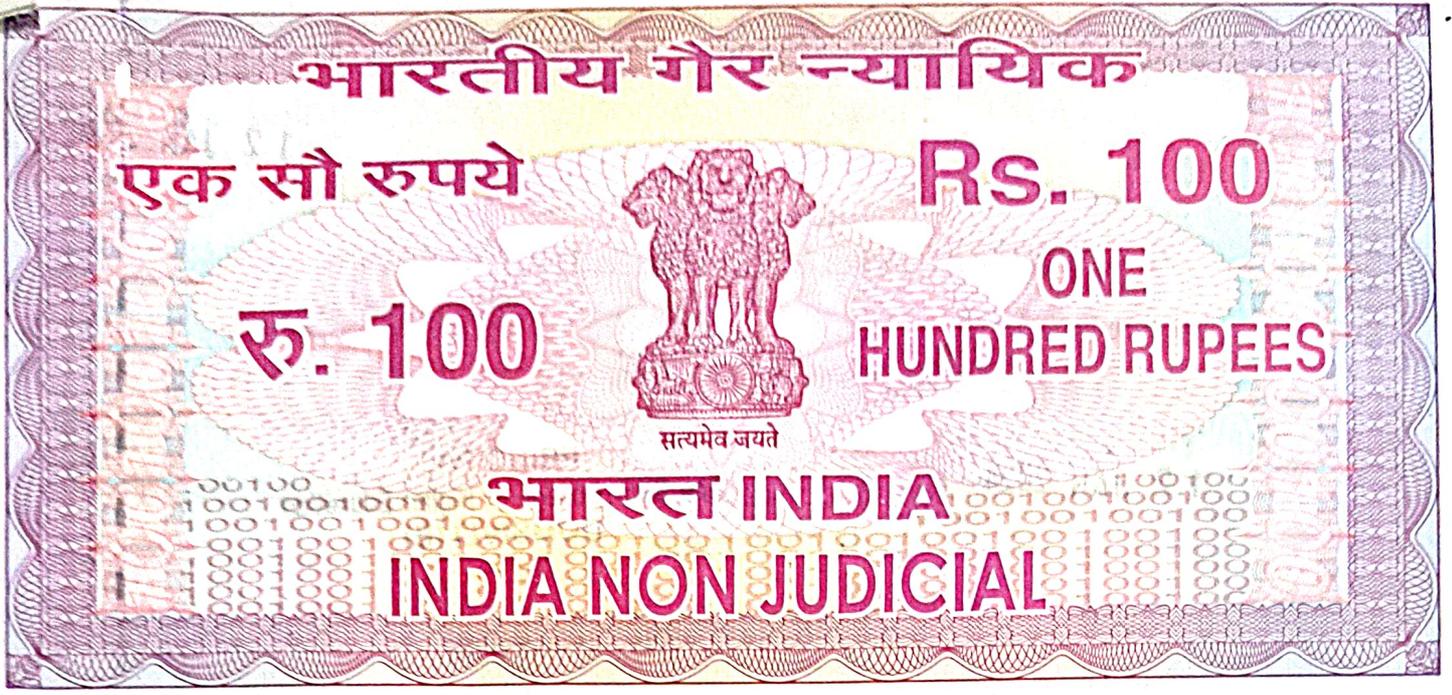
Chairman

HARIYALI DOMBIVLI

Hariyali, Dombivli,

1st Padmasree Hospital, Manpada Rd.,

Dombivli (East) Pin : 421 201



महाराष्ट्र MAHARASHTRA

2023

61AA 798863



उप कोषागार अधिकारी
कल्याण

MEMORANDUM OF UNDERSTANDING

BETWEEN

INSTITUTE FOR TECHNOLOGY AND MANAGEMENT TRUST

AND

THE S.I.A COLLEGE OF HIGHER EDUCATION, DOMBIVLI

This Memorandum of Understanding (MoU) is executed on 19.01. 2024 between INSTITUTE FOR TECHNOLOGY AND MANAGEMENT TRUST functioning at ITM Business school, Plot 25 and 26 institutional area, sector 4, Kharghar, Mumbai, Maharashtra 410210, and THE S.I.A College of Higher Education (herein after referred to as "SIA"), located at P-88, MIDC Residential area, Dombivli.

Lene

Padmaji

[Signature]

3 JAN 2024

12 JAN 2024

Serial No. Date	24887	12-1-2024
Nature of document	Declaration	
Whether it is to be Registered?	Yes/No	
Property Description in brief		
Stamp Purchaser's Name 12 JAN 2024	PRINCIPAL The S.I.A. College of Higher Education DOMBIVLI (E)	
If through other Person then Name & Add. & Sign.	Dhansing Pardeshi	
Name of the other Party		
Stamp Duty Amt.	Rs. 100/-	Date:- 12-1-2024

Licence No. 1206043
STAMP VENDOR
MR. AVINASH H. GUJARE

12 JAN 2024

Add. D-86, Kasturi Plaza,
Manpada Road, Dombivli (E).

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासून ६ महिन्यांत वापरणे बंधनकारक आहे.

Contact detail:
Neha Dingreja
Nehad@itm.edu

Deliverables from The SIA College of Higher Education:

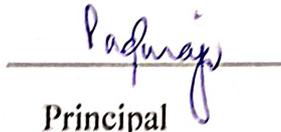
- Sessions in all TY classes
- Branding throughout the event on 28th February, 2024
- Database of Final Year students

Sponsorship from, Institute for Technology and Management Trust:

- An amount of Rs. 10,000



Convenor
Banking & Insurance



Principal

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



Authorised Signature
(ITM)



महाराष्ट्र MAHARASHTRA

2023

57AA 661428



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

University of Mumbai's
Garware Institute of Career Education and Development
And
The South Indian Association's
The S.I.A. College of Higher Education

28 JUL 2023

उप क्रियागार अधिकारी
कल्याण

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 25/01/2023 by and between.

University of Mumbai's Garware Institute of Career Education and Development (UM-GICED), the First Party represented herein by Director of the Institution, and The South Indian Association's The S.I.A. College of Higher Education, Dombivli the Second party, and represented herein by its principal.

Page1 | 4

Padma
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



Imvayal
DIRECTOR
UM-GICED
GARWARE INSTITUTE

Page2 | 4

11 4 AUG 2023

Serial No. Date	12287	14-8-2023
Nature of document		
Whether it is to be Registered?		Yes/No
Property Description in brief		
Stamp Purchaser's Name 14 AUC 2023	The S.J.A. College of Higher Education DOMBIVLI (E)	
If through other Person then Name & Add. & Sign.	Dhansing Rupchand Parabhi Dombivi E	
Name of the other Party		
Stamp Duty Amt.	Rs. 100/-	Date: 14-8-2023

Licence No. 1206043
STAMP VENDOR
MR. AVINASH H. GUJARE

11 4 AUG 2023



Add. D-86, Kastur Plaza,
Marpada Road, Dombivi (E)

ज्या कार्यासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कार्यासाठी
मुद्रांक खरेदी केल्यामग्नून ६ महिन्यांत वापरणे बंधनकारक आहे.

WHEREAS:

A) First Party is a Higher Educational Institution named: **University of Mumbai's Garware Institute of Career Education and Development**

B) Second Party is an Educational Institution named "The South Indian Association's The S.I.A. College of Higher Education."

C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Education, Expert Lecture, Virtual Learning etc.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2

SCOPE OF THE MoU

2.1 Skill Based Education: The First Party will provide course materials and academic support; the Second Party will provide all infrastructure, technical and other supportive measures for smooth conduct of Certification course in Entrepreneurship, Innovation & Venture Creation. This will provide confidence & smooth transition for student's skill enhancement.

Padmaj
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



✓

2.2 Expert / Guest Lectures: Second Party to extend the necessary support to deliver expert or guest lecturers whereas first party will support Subject Experts for the topic of Entrepreneurship, Innovation & Venture Creation.

2.3 Faculty & Student Exchange Programme : The First Party will provide expert faculty and the Second Party will provide the students to actively engage into Faculty & Student Exchange Programme.

2.4 There is no financial commitment on the part of both the parties.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. Any act on the part of both the Parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU. The validity of the MoU may however be for three years from signing of MoU.

3.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by mutual discussion.

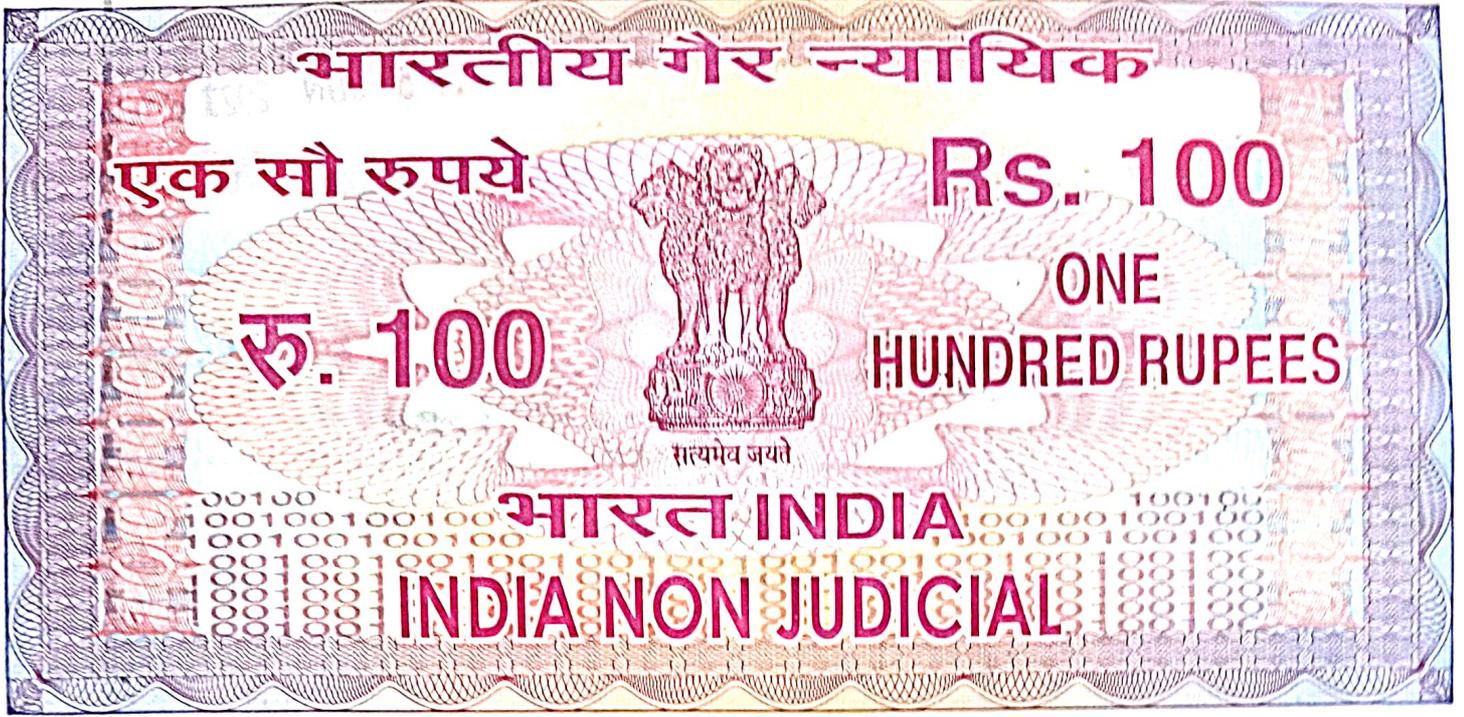
Rafiq
PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)



IN THE WITNESS OF both parties hereto have set their hands, the date and year mentioned.

<p>For And On Behalf Of UM-GICED, Garware Institute of Career Education And Development University Of Mumbai, Kalina Campus, Mumbai 400094, Maharashtra</p>	<p>For And On Behalf Of The South Indian Association's The S.I.A. College of Higher Education, Dombivli (E) 421203, Maharashtra</p>
<p>Signature: <u>Keyurkumar M. Nayak</u></p> <p>Name: Dr. Keyurkumar M. Nayak Designation: Director, UM-GICED Place: Mumbai Date:</p> <p>Witness-1 : <u>Shilpa Borkar</u> Name : Smt. Shilpa Borkar Designation : Placement Officer, UM-GICED</p> <p>Witness-2: <u>Shubhra Nayak</u> Name : Ms. Shubhra Nayak Designation : Course Coordinator, BMS (Retail Management)</p> 	<p>Signature: <u>Padmaja Arvind</u></p> <p>Name: Dr. Padmaja Arvind Designation: Principal, The S.I.A. College of Higher Education Place: Mumbai Date:</p> <p>Witness-1 <u>Booma Halpeth</u> Name : Mrs. Booma Halpeth Designation : Vice Principal, The S.I.A. College of Higher Education</p> <p>Witness-2 <u>Tarun Kuckian</u> Name : Mr. Tarun Kuckian Designation : Assistant Professor, The S.I.A. College of Higher Education</p>



महाराष्ट्र MAHARASHTRA

2023

57AA 837572



उप कोषपाल अधिकारी
कल्याण

12 JUN 2023

THE S.I.A COLLEGE OF HIGHER EDUCATION
MUMBAI

STEPS SOFTWARE SOLUTIONS PVT LTD.,
CHENNAI

MEMORANDUM OF UNDERSTANDING

BETWEEN

STEPS SOFTWARE SOLUTIONS PVT. LTD., CHENNAI.

AND

THE S.I.A COLLEGE OF HIGHER EDUCATION., MUMBAI

This Memorandum of Understanding (MoU) is executed on 30.05.2023 between STEPS SOFTWARE SOLUTIONS PVT. LTD. (herein after referred to as "SSS") functioning at Chennai- 78, No 29, Vembuliamman Koil First Cross Street, Udhayam Colony, West K K Nagar, Phone- +917305799921, represented by with operations expanding to entire India, is run by a board comprised of a team of four seasoned leaders (three MIT Alumni and one PSG Tech Alumnus) established under the Companies Act, 2013 (18 of 2013) on 3rd Jan 2022.

[Signature]

[Signature]

15 JUN 2023

Serial No. Date	6958	15/6/2023
Nature of document	Deed	
Whether it is to be Registered?	Yes/No	
Property Description in brief	
Stamp Purchaser's Name	The S.I.A College of Higher Education DOMBIVLI (E)	
If through other Person then Name & Add. & Sign.	Dhanshi R. Pardehi B, Hrishikeshu Path Chawl Sarti, Dombivli	
Name of the other Party		
Stamp Duty Amt.	Rs. 100/-	Date:- 15/6/2023

Licence No. 1206043
STAMP VENDOR
MR. AVINASH H. GUJARE

15 JUN 2023

ADD
Add. D-86, Kasturi Plaza,
Manpada Road, Dombivli (E).

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासुन ६ महिन्यांत वापरणे बंधनकारक आहे.

The Corporate Identity of the Company is U72900TN2022PTC148954. The GSTIN of the Company is 33ABHCS5942C1Z11. The Permanent Account Number of the Company is ABHCS5942C. The Tax Deduction and Collection Account Number of the Company is CHES64220C. The key objective of the company is to address the digital divide between the academics and the industry and reaching the unreached as First part and THE S.I.A College of Higher Education (herein after referred to as "SIA"), located at P-88, MIDC Residential area, Dombivli Jymkhana Road, Near Balaji Mandir Dombivli East- 421 203, India as the second part.

- a) SSS is desirous to associate with SIA on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

THE S.I.A College of Higher Education Mumbai is an institution established in the year 2010, in the MIDC area of Dombivli (East). The college has spread over a wide area, with dedicated sports ground, ventilated and spacious classrooms, well-organized library, and computer laboratories. SIA firmly believes in the motto "Knowledge is Power" and has strongly developed a research environment where the faculty members and the students engage and participate in research. Education is an important component in nurturing the values and promoting socially responsible citizenship. SIA has undertaken several extra-curricular, co-curricular and extension activities through NSS, WDC and DLLE. It is an achievement for the college that in such a short time since inception, the college earned "B+" Grade in the first round of NAAC accreditation.

- a) SIA is desirous to associate SSS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

NOW THERE FOR THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

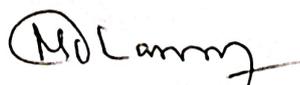
The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest and prepare them to the IT industry.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

To achieve the objectives mentioned above, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- a) Whereas SIA, and SSS, recognize that the academic industry collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic industry cooperation and filling the academic industry gap. As per the purpose of the said agreement, the two parties shall:
- b) *Research Collaborations:* Faculty / Researchers / Students/Industrial experts of SIA and SSS can collaborate in future projects that involve working cooperatively with partnering industry and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers or sharing credit system etc.,
- c) *Faculty Exchange with Partner Institutions:* Faculty members SIA and Industrial experts of SSS can travel between to participate in activities that can enhance their international / national experience and knowledge and to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, practicing in digital labs, taking a sabbatical, acquiring skills for institutional governance, and developing collaborative research, industrial connect, soft skills training etc.,





- d) Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; sharing the credentials of Steps Digital Labs to carry out research, Data Engineering, Data Modelling, etc.,
- e) The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

4. SCOPE OF THE MoU

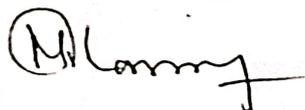
- 4.1 Skill Training: SSS shall deliver training courses to the participants as part of Faculty Development Programs, Student Programs such as In-Plant Training, Internships, and Industrial Training, and special skills training such as Full Stack Python, AI, and ML etc.
- 4.2 SSS shall make available additional courses upon request and its discretion within a reasonable time for both IT and non-IT aspirants.
- 4.3 The training includes content delivery and specific hours of lab access over a period of time from effective date of training start for each batch which shall be communicated earlier and same is mutually agreed.
- 4.4 SIA will provide personal devices and Internet access for the participants to connect to the course and training in the Digital Lab SSS as appropriate based on their infrastructure layout/plan.
- 4.5 SSS will be responsible for the delivery of the courses, periodical assessment of course work and final issuance of course certifications upon course completion.
- 4.6 Participants' attendance and progress will be monitored, assessed, and reported to the SIA management by the SSS.
- 4.7 All course materials will be distributed to the SIA by the SSS digitally.
- 4.8 Guest Lectures: SSS to extend the necessary support to deliver guest lecturers to the students of the SIA on the technology trends and in house requirements as and when needed by mutual consent.
- 4.9 Career Guidance to trained students: SSS will actively engage to help the delivery of the training and Career Guidance of the students of the SIA on the technology trends and in house requirements.
- 4.10 SSS will take up the programs mentioned in MoU. If there is any financial consideration, it will be dealt separately.
- 4.11 Training fee & schedule will be determined based on the options chosen and agreed upon prior to the delivery of the training. Fees are due prior to the start of each training program.

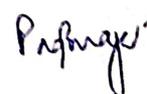
5. CREDITS /ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host Institution / Industry. The Host Institution / Institution/Industry shall issue a certification recognizing the grades obtained, as well as the hours invested, or projects / papers completed by the students.

6. RIGHTS AND DUTIES:

- a) The host institution / Industry is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institution/industry shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students / faculty and shall observe the norms and rules of the Host Institution / Industry and in the host country. Any violation of the statutory laws of the country and / or the rules of the Host Institution / Industry by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.





- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library, and laboratory facilities as appropriate.
- c) SIA agrees that under no circumstances, the access to SSS lab will be given to anyone who is not a faculty or a student or a researcher part of SIA.

7. TERM:

- a) This MoU shall be effective for a period of one (1) year from the date of execution of this agreement and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party two (2) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other because of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

8. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

Every work program or specific activity that is agreed upon between both shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each institution / Industry, and which shall define the following aspects:

- a) Foundations or considerations that warrant the plan for inter-institutional collaboration.
- b) Objective of the action plan for inter-institutional collaboration.
- c) General conditions of the plan.
- d) Academic conditions of the plan.
- e) Administrative and organizational conditions of the plan.
- f) Duration of the protocol.
- g) Intellectual property.
- h) Differences between the parties.
- i) Development of the collaboration project.
- j) Project and / or program to be carried out.
- k) Financial budget.
- l) Reference to the subject of medical insurance and information.

10. CONFIDENTIALITY:

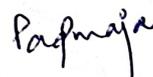
- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement.
- b) For this reason, every piece of information provided by one party to the other before signing this Agreement and / or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both.

And since both parties agree regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.





12. SIA ENTITLEMENT (What would SIA get?)

As per the proposal discussed earlier, below are in specific details of the Lab and software packages that SSS would provide as part of the agreement.

Jupyter Lab:

- Includes MySQL Lab, Linux Lab, Python Lab and MongoDB Lab
- Practice lab for AI / ML Execution
- 10 concurrent licenses to be used by SIA Faculty, Student or any researcher part of SIA

Digital Lab

- Digital lab provides a catalog of features critical to course management
- Course material, Assignments, Question Bank, Quiz, Mock Exam
- Activity Statistics, Chat, Attendance, Progress Bar, Grade Book
- Certificate Issuance, File Management, Report

Azure Lab (Additional licenses would require additional fees for Azure Cloud)

- Provides the agile project management to manage the course activities and activities related to Project Based Learning (PBL)
- Ticketing – 10 licenses
- Repository – 5 licenses
- Pipeline and artifacts

Software Packages

Digital learning components, Jupyter Hub, MySQL, Python and MongoDB

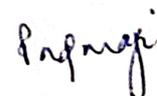
14. Pricing Model

- SIA will utilize SSS Lab. No separate lab building cost
- SIA will incur annual subscription license cost for the usage of the lab and the infrastructure
- 10 concurrent users license plan at a cost of INR 3,60,000
- SSS Recommends training (Orientation) 15 faculty members including Non-IT Staff at a cost of INR 45,000
- Support loading SIA built course materials into the lab – INR 250 per course. SSS can support material preparation for an additional fee
- Specialty Skills training ([Syllabus link](#))

Course	Approximate Duration	Expert
Python	10 Hrs	INR 50,000
AI & ML	8 + 8 Hrs	INR 1,00,000
Chat GPT	8 Hrs	INR 75,000

- The breakup costs listed above do not include taxes.
- The Python, AI, ML and ChatGPT Training will be delivered to 15 staff members. Training delivery will be for 90 minutes per day.
- 10 licenses with 10 hours of lab access will be provided per day. Additional 5 licenses will be given to the non-IT staff temporarily during the training period. After the training period, licenses will be downgraded to 10.





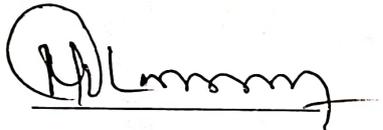
- Chat and support response from SSS will normally be within a few hours to a day (No support on Sundays)
- Final cost to SIA (including pay-in-full discount, multiple engagements discount and any applicable taxes) INR 5,50,000 /- payable per the following schedule:
Prior to Training – June 19th, 2023 (INR 2,50,000)
At the end of the Training – July 31st, 2023 (INR 3,00,000)

Contact Details:

STEPS SOFTWARE SOLUTION PVT LTD.,
No 29, Vembuliamman Koil
First Cross Street, Udhayam Colony
West K K Nagar, Chennai - 600078
Phone: +91 73057 99921
E-Mail: hr@thesmartsteps.com

THE S.I.A COLLEGE OF HIGHER EDUCATION
P-88, MIDC Residential area,
Dombivli Jymkhana Road, Near Balaji Mandir
Dombivli East - 421203
Phone:
E-Mail:

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 19.06.2023.



Mr. JEBAMONY MATHIAS
CHIEF EXECUTIVE OFFICER
STEPS SOFTWARE SOLUTIONS PVT LTD
CHENNAI-600 078



THE PRINCIPAL
THE S.I.A College of Higher Education
Mumbai - 421 203

Date: 19-06-2023

Date: 19-06-2023

Witness (SSS)

Witness (SIA)

1. 
2. 

1. 
2. 