

The S.I.A. College of Higher Education

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : _____

Date : _____

Divyangjan friendly Policy

The S.I.A. College of Higher Education, Dombivli East gives the highest priority to serve the differently abled members of the society. We have framed policy to maintain the campus disabled friendly, and avail them with a barrier free environment:

College Stakeholders:

It is the responsibility of **all college stakeholder** to serve the differently able students with utmost care.

- ✦ All the stakeholders of the college should consider the opportunity to serve the differently abled students as a privilege
- ✦ The classrooms in the college are adjusted as per the comfort of the differently abled students for easy accessibility
- ✦ The class to which a differently abled student is admitted should be shifted to a room to which she can have the easiest and shortest access
- ✦ The administrative staff of the college provides all the required facilities so that the differently abled student does not approach the office.
- ✦ The students belonging to the Divyangjan need not approach the office for any administrative purpose.

Administrative Staff:

- ✦ The administrative staff personally meets the differently abled student in the classroom as per the convenience of the student
- ✦ The administrative staff should meet the differently abled student in the Classroom or at a spot most convenient for her to carry out her needs
- ✦ It is the duty all the staff members to cater to the needs of differently abled students without being requested
- ✦ It is the duty of all the staff and students to offer help to differently abled Students without waiting to be requested to
- ✦ It's also considered to be the duty of every stakeholder of the college that they don't differentiate and discriminate the students belonging to Divyangjan category.
- ✦ No stakeholder should ever discriminate a student belonging to the Divyangjan
- ✦ The college Campus is barrier free to provide for the movement of the differently abled students to move without any obstacles anywhere in the campus.
- ✦ A barrier free environment should be provided so that the differently-abled students can move about without obstacles anywhere in the campus.





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Library:

- ✚ The library is well equipped to cater to the need of the differently abled students.
- ✚ A table closer to the entrance of library is specially set apart for the differently-abled students
- ✚ The facility to directly access the list of books to avoid any kind of difficulty to search required books.
- ✚ A subject-wise list of books should be provided to the differently abled students so that they don't have to search for the books they need in the racks
- ✚ Online facility to request for the books is provided to the differently abled students.
- ✚ The library staff should provide the students with the books the differently abled students request through e-mail.
- ✚ The college canteen provides a direct serve policy for differently abled students to avoid any kind of waiting in the queue.
- ✚ In the college canteen a table is set apart for the differently abled students
- ✚ The facility to take the vehicle of differently abled student into the campus and also to the classroom is being enabled.
- ✚ The vehicle of a differently abled student can come into the campus to the nearest point where his/her classroom is situated.
- ✚ The college campus has been allotted with special parking zone for the differently abled students
- ✚ The facility to access Recorded lecture is made available to the differently abled students.
- ✚ Audio lessons should be provided to the differently abled students
- ✚ The facility of Scribes is allowed to the differently abled students on request
- ✚ Scribes should be allowed to the differently abled students on request
- ✚ At the time of admission , a Helpdesk is separately provided to the differently abled students seeking admission
- ✚ At the time of admission, a Helpdesk should be set apart for the differently abled students seeking admission
- ✚ A special window is provided in the college website for the differently abled students to submit their grievances and suggestions
- ✚ Special ramps have been set up for ease of accessing places for the differently abled students should have an easy access to the classrooms, library, seminar halls and canteen.
- ✚ Ramps should be set up in appropriate places so the differently abled students should have an easy access to the classrooms, library, seminar, halls and canteen.
- ✚ There is easy access to the washrooms and special toilet facilities are provided differently abled students.
- ✚ Special toilets should be provided for the differently abled students.



Padmaji
Principal
PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)