The South Indian Association's
Tel. : 0251 2449891 / 92
The S.I.A. College of Higher Education
Accredited B+ by NAAC
(Affiliated to University of Mumbai)
P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : _____ Date : _____

Welfare Measures Policy

The institution adopts effective welfare measures for teaching and non-teaching staff in order to reflect on the output and selfless contribution towards growth of the Institution .Besides intellectual and professional development, it also offers financial and health securities for its employees.

Welfare measures undertaken are as follows:

Education

- Preference to children of teaching and non-teaching staff for admission
- Educational assistance to children of economically weak non-teaching staff

Avenues for career development/progression

- Financial support for workshops, Seminar ,conferences, FDP etc
- Re-imbursement for research paper publication in peer reviewed and H/Indexed journals.
- Duty leave to attend conferences/workshops/seminars
- Computers and separate research room for research.

Medical

- Medical Leaves
- Maternity Benefits for women employees.

Financial assistance

- Interest free Loans to Teaching & Non-Teaching
- Festival advances to all staff members
- PF contribution for faculty and staff members
- Gratuity as per eligibility for teaching and non-teaching staff

Other Benefits

- Uniforms ,Bags, rain coats to class IV staff
- Free Wi-Fi and email addresses using the institutional domain name
- Canteen facility at affordable cost

THE S.I.A. COLLEGE OF HIGHER EDUCATION DOMBIVLI

Padmaja

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)